

Vice President's Monthly Report

Over the past month, I have been engaged in a wide range of union responsibilities, meetings, and events. Below is a detailed account of my activities:

Meetings Attended

- **Meeting with staff and CUPE National Representative** – coordinated union priorities and discussed bargaining progress.
- **Strike Committee Meeting** – contributed to discussions on member mobilization and strike preparedness.
- **International Committee Meeting (Sep 12)** – supported advocacy initiatives for international members and helped plan upcoming events.
- **Budget Committee Meeting** – reviewed and provided input on financial planning and allocations.
- **Labour-Management Meeting (Sep 15)** – raised member concerns directly with the employer and worked toward problem-solving strategies.
- **Executive Committee Meeting (Sep 8)** – participated in decision-making and provided input on the overall direction of the local.
- **Benefits Committee Meeting** – engaged in discussions regarding health and dental benefits for members.
- **Bylaws Committee Meeting** – reviewed and discussed proposed updates and clarifications to the CUPE 3906 bylaws.

Events and Engagement

- Supported the **International Committee's panel event** by assisting with logistics, member outreach, and facilitating a panel discussion with local labour leaders.
- Represented CUPE 3906 at multiple **Graduate Student Orientations**, sometimes up to 4–5 in a single day, carrying Merch, welcoming new members and introducing them to their union rights and benefits.
- Coordinated a **merchandise delivery (Sep 5)** to campus and ensured items were distributed to members, mobilized Stewards.
- Planned, organized, and actively worked at the **Labour Day event at Bayfront Park**, including transporting and setting up tables and chairs, tabling throughout the day, and assisting with clean-up.
- Represented CUPE 3906 at the **CIBC Grad Fair (Sep 3, 10:30 AM – 2:30 PM)**, engaging with graduate students, answering questions about union membership, and distributing union materials.
- Assisted with **office maintenance and cleaning** to keep the space functional, accessible, and welcoming for members.

Member Support and Outreach

- Held **weekly office hours (2–3 hours each week)** to provide direct support, answer member inquiries, and connect members with resources.
- Actively engaged with members at events, raising awareness of CUPE 3906's campaigns, benefits, and ongoing union priorities.
- **Mobilized members** to participate in committees, events, and campaigns, strengthening collective involvement in union activities.

Emails and Communications

- Responded to daily member emails regarding benefits, grievances, and general inquiries.
- Drafted and sent communications to support committee events and promote union activities.
- Coordinated with executive members and staff through regular email correspondence to ensure smooth planning of meetings, events, and campaigns.
- Maintained timely communication with members to ensure accessibility and transparency.

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CUPE 3906