

## **Vice-President Report Mid-February to Mid-March**

During this reporting period, I signed the Unit 4 Bargaining Agreement in my role as Vice-President. I was directly involved in the bargaining process last year whenever the President was on leave and unavailable, and therefore I participated in supporting the negotiations and ensuring continuity in the bargaining work. Signing the agreement this month was an important step in finalizing that process and ensuring that the outcomes of the bargaining discussions were formally completed.

A major responsibility during this period was the Local 1281 bargaining, which involves negotiations for the renewal of the staff collective agreement covering the three staff members working at CUPE 3906. This work required significant preparation, coordination, and participation in discussions regarding contract renewal, working conditions, and administrative processes. The bargaining committee spent more than 20 hours working on matters related to this bargaining, including reviewing documents, preparing for discussions, and participating in meetings. Further details regarding the agreement and outcomes will hopefully be formally shared by the President at the General Membership Meeting (GMM).

I also attended Unit 1 and Unit 3 Lead Steward meetings during this period. These meetings are important spaces for communication between the executive and stewards, allowing us to discuss workplace issues, hear updates from stewards, and understand the concerns that members are facing in their departments. My participation ensured that the executive remains connected with steward leadership and aware of issues affecting members across different units.

In addition, I met with members and listened to their concerns, particularly regarding workplace conditions, benefits, and union support. During these interactions, I also shared the benefits document that I prepared to help members better understand the health, dental, and other benefits available through the union. Providing this information helps ensure that members are aware of the resources available to them and can access the supports they are entitled to. I also attended a Benefits Meeting as part of ongoing discussions related to the benefits plan and administration. These meetings are important for reviewing how the benefits system is functioning, addressing questions, and ensuring that members' applications are being represented are looked.

As a signatory for the Local, I carried out administrative responsibilities during this period. This included signing cheques for all units, which is an essential governance and accountability role within the union to ensure financial processes are properly authorized. I continued to hold my regular weekly office hours, providing a dedicated time for members to reach out, ask questions, or seek support related to union matters. I also corresponded regularly with members via email, responding to inquiries, providing information, and assisting members with issues related to benefits, workplace concerns, and union processes.

Like every week, I went to the office when members needed access to the Graduate Student Pantry. Supporting access to the pantry is an important part of ensuring that members who may be experiencing financial or food insecurity can receive support in a timely way.

If you have any question regarding my work, please feel free to email [vicepresident@cupe3906.org](mailto:vicepresident@cupe3906.org)

**Kind regards,  
Kusum**