

Unit 3 Report

Dear Unit 3 Members,

As your Lead Steward for postdocs, I would like to share a brief update on my recent activities:

Over the past month, I attended several Unit 1 orientations, as well as an orientation at CIBC for the graduate fair, where I had the opportunity to meet with many postdocs. I shared information about their benefits and answered questions to help them better understand the resources available to them.

In addition, I have been actively participating in several local committees to advocate for the rights and benefits of our Unit 3 members. These committees include:

- The Postdoc Support Fund Administration Committee
- The Grievance Committee
- The Benefits Committee
- The Budget Committee
- The Labor-Management Committee (LMC),

I also focused on recruiting new stewards for Unit 3 to ensure we continue building a strong and supportive team.

If you are passionate about representing your department and making a positive impact, I encourage you to consider serving as a steward. Your involvement will not only support your colleagues but also strengthen our unit as a whole.

Best regards,
Bita Pourbahari
Lead Steward, Postdocs