

Unit 2 Lead Steward's Report – March 2025

CUPE 3906 – U2 Sessional Lecturers

Since being elected as Lead Steward for Unit 2 (U2) sessional lecturers in November 2023, I have worked closely with the CUPE 3906 Executive and staff to address the concerns of U2 members at McMaster University. The support provided by CUPE staff has been instrumental in helping me fulfill the responsibilities of this role. Over the past months, I have attended most executive meetings, grievance committee sessions, monthly General Membership Meetings (GMMs), and bargaining-related meetings. Key responsibilities as a U2 Lead Stewards include:

1- Coordinated departmental stewards for U2:

- Scheduled and chaired at least one stewards council meeting each academic term. The last U2 steward meeting was held in February 2026.
- Acted as a liaison between departmental stewards and the Executive Committee, ensuring concerns were communicated effectively
- Ensured each department had at least one steward representative; when this wasn't possible, I served as the department/unit's steward
- Oversaw the Grievance Committee alongside the other Lead Stewards

2- Accomplishments in February-March 2026:

On February 2026, I was actively involved in CUPE 3906's Executive operations, pending my availability. This included continued attendance at executive meetings, GMMs, steward network meetings, grievance committee sessions, and any additional duties as needed. I established the U2 steward meeting in late February 2026 to connect with new U2 members, introduce CUPE 3906, and discuss their rights and available benefits. I reviewed emails from U2 members regarding their job concerns, and reviewed the effort made by CUPE 3906 to address their concerns. I established the U2 steward meeting in late November 2025 and I reviewed the frequently asked questions about stewardship duties at McMaster University.

Moreover, in March 2026, I attended the 1281 bargaining meetings and supported the preparation of the first proposal that is planned to be presented to the employer. I will continue to actively attend the remaining bargaining meetings to help achieve a good deal for the 1281 union members.

If you are interested in becoming a steward for your department, please contact me at leadsteward_sessionals@cupe3906.org. I remain committed to strengthening our steward network and increasing union participation. If you believe the collective agreement is not being upheld in your department, please reach out.