

Trustee Review Report:

In late December 2025 shortly before the GMM I conducted a review of committee and executive expenses as per the request of several members. This review did not focus on the way money was spent and does not reflect my personal opinions or the opinions of any of the trustees. This review was done strictly to ensure spending was conducted in accordance with the bylaws and policies of the Local. The following committees and working groups were reviewed:

- PSWG
- ISWG
- Women's Committee
- International Committee
- Executive Spending.

After review there were no irregularities that would merit immediate investigation. A full review will be done during the normal audit period at which time we will be doing a compressive review of all expenses and paperwork. During the review several immediate recommendations were made to help the Local run smoothly.

- Women's Committee- It is recommended that all purchases be done in bulk rather than as individual items. This will ensure that there is less work for the treasurer and that bills can be paid in a timely manner. As per the new union policy future orders should be done on more union friendly sites going forward.
- Executive spending- Members of the executive committee should strive to use the most cost-effective means of transportation in accordance with CUPEs policies and practices. This means using public transit (when available). If Ubers are required ensuring that drivers are tipped after each trip.

I would like to thank the Treasurer, Saba for her diligent work in gathering all necessary documentation and making herself available for this review. I would further like to commend her work in keeping diligent records of all spending.

In solidarity

Kyle