## Rep reports OUWCC

From Thursday October 16<sup>th</sup> until Saturday October 18<sup>th</sup> the OUWCC met in person in Markham to review our strategic plan and plan our upcoming conference. A poll has been sent out with options for workshops. Members are encouraged to answer this so please check emails. We continue to urge executive committees to attend strategic planning sessions.

Below is a brief update on other locals in the sector:

CUPE 2692 Representing hospitality workers at Western University are heading into elections. The current president is not reoffering and is seeking to find a replacement. They will be heading into bargaining at the end of June

CUPE 3261- UoT is in bargaining. They just completed their second structure test. They are prepping for 3<sup>rd</sup> which will be strike vote. In conciliation on Monday and the 29<sup>th</sup>. Wages and precarity are outstanding issues. They achieved a super majority in first test. Turnout looking good for strike vote. We may see a no after Monday.

CUPE 4207 Brock University is in bargaining Unit 1. Have not addressed monetary issues yet.

Waterloo 5524. Uwaterloo has been "slow" to respond. They are still negotiating a first collective agreement. However they are "bullyable"

1356-1 York Parking ratified CA. Gains: shift premium was at 85 now at 1.05. RAT number was "too high" Markham campus is still contracted out. In Arbitration fighting this. 1281 filled a no board after their Employer came to the table with over 100 concessions. Was movement at last date. There are 9 workers, so they need help. YUFA= Employer.

H&S- Guelph- been in non-compliance with health and safety. Redoing terms of reference.

Updates on Research Associates at UoT organizing drive. Did not pass A1 challenge. BC ruling states that RA not workers. Keep watch on how we structure arguments going forward. Reference Resolution 201 from CUPE National.

CUPE 4600 Carlton is in bargaining right now. Expressed wiliness to strike but does not have organization to do so.

CUPE 2626 uOttawa is in bargaining contract expired in August.