TENTATIVELY AGREED
ARTICLE XX – RECOGNITION

The Parties tentatively agree to include the following Article in a collective agreement. It is understood that final agreement is subject to ratification of the Parties' respective principals following tentative agreement on all matters. Article numbering, including any Article cross-referencing, is subject to change following agreement on all matters. The Parties reserve the right to amend or withdraw any proposal herein prior to reaching a complete tentative agreement with CUPE, or to correct an error or omission.

XX.01 The University recognizes the Union as the sole and exclusive bargaining agent for all employees of McMaster University, in the province of Ontario, employed in Residence Life save and except Residence Life Area Coordinators, persons above the rank of Residence Life Area Coordinator, and persons currently represented by an existing Trade Union.

For the Union:

Mitchell Lupa Date
President, CUPE Local 3906

Caleb Smolenaars Date
Lead Steward, CUPE Local 3906

For the University:

Maggie Pooran Date
Lead Spokesperson, Executive Director, Health, Safety, Wellbeing & Labour Relations

Chris Eley Date
Acting Director, Housing & Conference Services, and Chair, University Bargaining Team

Commented [PM1]: added Chris