

## **President's Report CUPE 3906**

### **April - May 2026**

The election results were announced on April 8, and I assumed the role of President immediately following the transition. Much of the work during this period focused on ensuring continuity within the Local and supporting incoming executives as they adjusted to their new roles and responsibilities.

One of the main priorities over the past several weeks has been executive transition and organizational continuity. I worked closely with incoming executives to help orient them to their portfolios, answer questions as they arose, and provide ongoing support where needed. I also began preparing more detailed Standard Operating Procedures (SOPs) by reviewing existing SOPs alongside records of previous executive initiatives, events, campaigns, operational practices, and recurring responsibilities. The goal of this process has been to strengthen institutional memory and create clearer guidance for future executives.

I also met with union staff and the National Representative on several occasions regarding ongoing operational matters, labour relations concerns, and transition-related issues. I participated in grievance-related meetings together with staff and the National Representative in support of ongoing member representation work.

During this reporting period, I attended meetings related to equity pay with university Human Resources representatives and Equity Pay Specialist Sean. I also participated in benefits meetings concerning member supports and benefits administration. This week, I attended and presented at the Rehabilitation Sciences benefits orientation session, where I provided information to members regarding union benefits and related supports available through the Local.

In April, I also went to a week-long Spring School, which provided opportunities for training, learning, and discussion on labour, organizing, and union-related issues relevant to the work of the Local and the broader labour movement. Additional responsibilities during April and May included attending executive meetings, holding office hours, responding to member and administrative correspondence, preparing and distributing a newsletter, signing cheques and other financial documents, and handling banking and administrative correspondence with Ontario Credit Union regarding changes to signing authorities following the executive transition. Likewise, I attended Political Action Committee (PAC) meetings and participated in discussions related to political advocacy and organizing priorities connected to the work of the Local.

April and May involved transition-related work, administrative continuity, and responding to ongoing operational and member-related matters while helping the new executive team settle into their roles. If you have any questions/concerns please feel free to email [president@cupe3906.org](mailto:president@cupe3906.org).