

Hi everyone,

Because of how busy August was, I wasn't able to share my July report, so I'll be combining both months in this update.

#### Unit 4 Bargaining

Bargaining for Unit 4 remains ongoing, and we've made steady progress at the table thanks to the incredible amount of work that has gone into mobilizing members. In August, we held a Special GMM where Unit 4 members launched the strike vote. I'm proud to report that 90% voted in favour of strike action, should negotiations fall at the table. This strong mandate reflects the energy and commitment of our members—mobilizing through petition drives, outreach to first-year students and parents, leafleting during move-in day, and engaging in caucus and CAT meetings to make sure our strategy reflects what matters most to Unit 4 members.

#### Unit 1 Orientation & Community Outreach

August/September also marked Unit 1 orientation, where we welcomed new members to their union. Orientation work is demanding, but it is one of the most important things we do. In addition to our presence at several departments on campus, we staffed a table at the Graduate Fair, where I had the opportunity to connect directly with several members.

Also, we joined the broader labour community at the annual Labour Day event at Bayfront Park on September 1. Our table gave us the chance to engage with members and community allies, and we shared swag items and meal tickets with members who joined us.

#### Grievances & Member Support

On grievances, we've made encouraging progress. Over the past two months, we've resolved a number of cases, including two recent sign-offs, and reached settlements in a few others. This has reduced our overall caseload, while ensuring members continue to receive strong support and representation.

#### Committees & Meetings

As always, a significant part of my work involves committee participation and meetings within and beyond the Local. In the last two months, I've attended meetings of the Budget Committee, Benefits Committee, Grievance Committee, International Committee, CAT, Bargaining Committee, Strike Committee, HDLC, and more. I've also chaired meetings as required in my role.

#### Administrative & Ongoing Work

Day-to-day responsibilities include responding to member inquiries and emails, maintaining office hours, signing checks, and ensuring the smooth running of Local operations. Of course,

this report can't capture everything that has gone on these past two months, but I hope it gives a good overview of the major areas of work.

Thank you all for your continued solidarity and support.

In solidarity,

Oluwadamilola Babatunde

President, CUPE 3906