

Policy on Conference Representatives and Union Education

Passed by the Membership on May 23, 2017

Member Accommodation

Members that represent the Local at various conferences, conventions, and meetings will share hotel accommodations whenever possible. However, our members are also deserving of dignity and privacy. Thus, any member may request a private accommodation and such a request will not be unreasonably denied.

Member Responsibilities

Members that represent the Local at various conferences, conventions, and meetings will produce a report summarizing the event and including recommendations for action (where applicable). Such a report will be no less than 300 words in length and will be submitted for review by the membership. This should happen at the next scheduled General Membership Meeting (GMM) following the event, but it must happen no later than the second scheduled GMM following the event.

Union Education

The Local recognizes the value of union education for equipping Executive Officers as well as rank-and-file members with the tools they need to protect their rights and the rights of others and to advance the interests of the membership. Therefore, in those cases where the Local has agreed to pay the registration fees for an Officer or a member to attend a course, workshop, or seminar for the purpose of advancing their knowledge of unions and the labour movement

and/or acquiring new skills pertinent to their roles as union representatives (e.g. stewardship, grievance/arbitration, health and safety) the Local may treat them as it would a member to a conference.

They may therefore be entitled to accommodation and a member's per diem (as described in the

Local's bylaws), at the discretion of the President and the Secretary-Treasurer, in consultation with the Executive Committee, when necessary. Officers and members who attend union education courses and the like will also be required to produce a report in the manner of a member. Such a report will be no less than 300 words in length and will be submitted for review

by the body that authorized the expense of their union education: either the membership or the

Executive Committee. This should happen at the next scheduled GMM or Executive Committee Meeting (ECM) following the event, but it must happen no later than the second scheduled GMM or ECM following the event.