

**Letter of Understanding:  
One-Time Lump Sum Payment**

With the exception of Community Advisors and Senior Community Advisors, all Employees in the bargaining unit who are actively employed as of **February 13, 2026**, and who remain actively employed as of **April 11, 2026**, will receive a one-time lump sum payment in the amount of \$250.00, less applicable payroll and statutory deductions. **Any such Employee whose employment ends after February 13, 2026, and before April 11, 2026, will receive one-half (1/2) the amount.**

This payment will be made to the Employee's bank account on file on the University's regular payroll deposit date of April 17, 2026.

This letter is in effect for transition purposes only and will expire May 15, 2026.