



Lead Steward Unit 4 Report | March 2026

Caleb Smolenaars (they/them)

Unit 4 Collective Agreement

At the start of this month, our Unit 4 Collective Agreement was ratified by the Employer and therefore went into effect. We're still working with the Employer to get the final version proofread and published, which we hope to complete as soon as possible. We're expecting it to be a little bit rocky as the Employer adjusts to us having a Collective Agreement, so please don't hesitate to reach out if you have any questions or concerns about implementation.

I've been kept busy this month responding to questions from fellow Unit 4 members about the agreement, and it's been great to hear how excited everybody is. Again, please reach out if you have questions! My email is leadsteward_reslife@cupe3906.org.

OSAP Cuts

As you've probably heard, the province is changing the OSAP funding model to be primarily loans (accruing interest immediately) instead of the grant-focused model that we're used to. This will unfortunately make education even less accessible than it already is, including for our members.

I've been working closely with Students Against Austerity to protest the cuts and I've offered the group as many of our resources as the Local can share. Please consider following [Students Against Austerity on Instagram](#) to keep up to get involved.

Ouwcc Conference

Last month, I attended the Ontario University Workers Coordinating Committee (OUWCC) Conference in Markham, alongside a few other delegates from our Local. I was able to connect with some fellow Residence Life workers from Local 2626 and thank them for their support in Unit 4 bargaining now that we have finished.

In solidarity,

Caleb Smolenaars
Lead Steward Unit 4