Health and Safety Committee Report Oct 2026

Committee Recruitment and Meeting Planning

I contacted and met with members interested in joining the Health and Safety Committee to discuss their participation, concerns, and suggestions.

Planning for the next committee meeting for November is underway. I am following up with interested members to confirm their availability and finalize the meeting date and agenda. Proposed agenda items include welcoming new members, reviewing outstanding health and safety concerns, setting committee priorities, and assigning follow-up responsibilities.

Committee Representation and Collaboration

I participated in Central and departmental Joint Health and Safety Committee meetings on Oct 21, 2026, raised member concerns, reviewed workplace inspection findings, and followed up on corrective actions.

During this reporting period, I also advocated for CUPE representation on these committees, worked to improve communication with university health and safety offices, and developed connections with Engineering and hospital-based workplaces.

Incident Reporting and Follow-Up

I worked on step-by-step incident reporting guidelines, supported consistent documentation, and followed up on unresolved incident reports. I also assisted members with reporting procedures and maintained communication regarding Ministry of Labour investigations.

Outstanding matters include obtaining timely updates from the employer and confirming that corrective actions have been completed. These items will remain priorities for follow-up and discussion at the next committee meeting.

Respectfully submitted,
Mahnaz Tajik
Health and Safety officer