



CUPE LOCAL 3906

CANADIAN UNION OF PUBLIC EMPLOYEES - MCMASTER ACADEMIC & RESIDENCE WORKERS

Tel: 905-525-9140 ext. 24003 Fax: 905-525-3837 Email: staff@cupe3906.org
McMaster University, Kenneth Taylor Hall B111, 1280 Main St W, Hamilton, ON, L8S 4M4

General Membership Meeting Mintues

DATE: October 22, 2024

TIME: 1PM

Executive Committee

President:	Mason Fitzpatrick (he/him)
Vice President:	Rand Clayton (they/them)
Vice President External:	Oluwadamilola Babatunde (she/her)
Secretary Treasurer:	Saba Khorasani (she/her)
Recording Secretary:	Bonnie Evans (she/her)
Lead Steward, Unit 1:	Rebecca DeWael (she/her)
Lead Steward, Unit 2:	Dr. Hamed Afshari (he/him)
Lead Steward, Unit 3:	Dr. Bitra Pourhabari (she/her)
Lead Steward, Unit 4:	Caleb Smolenaars (they/them)
Health and Safety Officer:	Mohammad (Reza) Islam (he/him)
Benefits & Advocacy Officer:	Dr. Kyle Morrison (he/him)
Equity Officer:	Oluwakorede (Korede) Ologun (he/him)
International Officer:	Kusum Bhatta (she/her)
Undergraduate Officer:	Elissa Cunningham (she/her)

Committee & Working Group Chairs

PAC Chair:	Vacant
Contract Action Committee:	Mason Fitzpatrick and Varsha Singh
Women and Gender Rights Committee:	Kusum Bhatta
Indigenous Solidarity:	Emily Howse-Hackl
Communications Committee:	Jeffrey Arcand
Prisoners Solidarity:	Sonia Hill and Patricia Mills
Raise the Floor:	Rand Clayton

Trustees

exp. Fall 2024 audit: Walter Cristofoli (he/him)
exp. Fall 2025 audit: Zahra Tootonsab (she/her)
exp. Fall 2026 audit: Stanley Ho (he/him)

Staff

Staff Representatives: Brad Walchuk (he/him) and Mary Ellen Campbell (she/her)
Administrative Coordinator: Francesca Brugnano (she/her)



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Regrets: Kyle Morrison, Rebecca DeWael, Oluwadamilola Babatunde, Mohammed (Reza) Islam

Agenda

- 1. Roll Call of Officers**
- 2. Land Acknowledgement Reading of the Equity Statement**
- 3. Introductions**
- 4. Approval of the Agenda**
- 5. Reading & Approval of Previous Minutes**
- 6. Matters Arising from Previous Minutes**
- 7. Secretary-Treasurer's Report (Saba)**
- 8. Communications and Bills**
- 9. Executive Committee Report**
- 10. Reports of committees and delegates**
 - a. Steward Networks (**Chaired by: Rebecca, Hamed, Bitu, and Caleb**)
 - b. LMC
 - c. Bylaws
 - d. Committee Updates
 - i. Equity Action Committee (**Chaired by: Korede**)
 - ii. International Committee (**Chaired by: Kusum**)
 - iii. Communications Committee (**Co-Chaired by: Jeff**)
 - iv. Women and Gender Rights Committee (**Co-Chaired by: Kusum Bhatta & Niki Sadat Afjeh**)
 - v. Indigenous Solidarity Working Group (ISWG) (**Co-Chaired by: n/a**)
 - vi. Health and Safety committee (**Chaired by: Reza**)
 - vii. Political Action Committee (PAC) (**Chaired by: n/a**)
 - viii. Contract Action Committee (**Co-chaired by: Mason and Varsha Singh**)
 - ix. Unit 2 Bargaining Committee
 - x. Unit 4 Bargaining Committee
 - xi. Prison Workers Solidarity Working Group (PWSWG) (**Chaired by: Sonia Hill and Patricia Mills**)
 - xii. Hamilton & District Labour Council (HDLC)
 - xiii. Ontario University Workers Coordinating Committee (OUWCC) (**Chaired by: Kyle**)
 - xiv. CUPE Council (n/a)
- 11. Nomination, elections, or installations**
- 12. Unfinished (old) business**
- 13. New business**



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- a. Let it be resolved that the local provides additional transitional executive honorarium to outgoing executive members.
- b. Let it be resolved that the local elect 8 delegates (and spend \$900 total) to attend the Samuel Lawrence Dinner at the Workers Arts & Heritage Centre on Nov. 8th.
- c. Let it be resolved that the local elect 4 delegates to attend the CALM conference in Hamilton on Nov. 4th.
- d. Let it be resolved that the local donate \$500 to the strike fund at Western University.
- e. I (Bonnie Evans) move that the local donate \$500 to Spring Magazine to support organizing costs and Red October conference costs.
- f. Let it be resolved that the local purchase (number) tickets to *peace love (unicorns) & communism, the homegrown chronicle of a decade of movements at McMaster University* screening Fri Oct 25th at the Westdale.
- g. Let it be resolved that the local donate \$500 to CUPE 5399's (South Riverdale Community Health Centre) hardship fund ahead of their strike deadline at the end of the month.
- h. Let it be resolved that the local spend up to \$500 on posters and stickers for local stewards to post on their desks and office doors so other members can identify their department stewards.
- i. I (Rand Clayton) move that the local send up to 16 delegates (and spend \$400 total) to the CUPE Hamilton Activist Day on Oct. 28th.
- j. Let it be resolved that CUPE 3906 sends one delegate to the CUPE Ontario Young Workers conference in November and cover related costs

14. Other business

15. Good of the Union

16. Adjournment