



CUPE LOCAL 3906

CANADIAN UNION OF PUBLIC EMPLOYEES - MCMASTER ACADEMIC & RESIDENCE WORKERS

Tel: 905-525-9140 ext. 24003 **Fax:** 905-525-3837 **Email:** staff@cupe3906.org

McMaster University, Kenneth Taylor Hall B111, 1280 Main St W, Hamilton, ON, L8S 4M4

General Membership Meeting Agenda

Date: September 24th, 2026

Time: 1:00 pm

Executive Committee

President:	Kusum Bhatta (she/her)
Vice President:	Asim Abbas (he/him)
Vice President External:	Albert Ashong (he/him)
Secretary Treasurer:	Shivam Gupta (he/him)
Recording Secretary:	Zeeshan Ul Haq (he/him)
Lead Steward, Unit 1:	Simran (she/her)
Lead Steward, Unit 2:	Dr. Hamed Afshari (he/him)
Lead Steward, Unit 3:	Dr. Ketan Ajay (he/him)
Lead Steward, Unit 4:	Arham Ali (he/him)
Health and Safety Officer:	Mahnaz Tajik (she/her)
Benefits & Advocacy Officer:	Nancy Kansal (she/her)
Equity Officer:	Yuly Wu (she/her)
International Officer:	Md. Masuduzzaman (he/him)
Undergraduate Officer :	Nabil Rajput (he/him)

Committee & Working Group Chairs

PAC Chair:	Asim Abbas
Contract Action Committee:	Caleb Smolenaars
Indigenous Solidarity:	Emily Howse-Hackl and Ayra Thomas
Communications Committee:	Caleb Smolenaars
Prisoners Solidarity:	Sonia Hill and Patricia Mills
Women and Gender Rights Committee:	Kusum Bhatta
Palestine Solidarity:	Naila Bounefissa
Ouwcc:	Kyle Morrison

Trustees

exp. Fall 2026 audit: Camden Church

exp. Fall 2027 audit: Kyle Morrison

exp. Fall 2028 audit: Maxwell Altman



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Staff

Staff Representative: Brad Walchuk (he/him)

Staff Representative: Mary Ellen Campbell (she/her)

Administrator Coordinator: Francesca Brugnano (she/her)

Agenda

- 1. Roll Call of Officers**
- 2. Land Acknowledgement**
- 3. Reading of the Equity Statement**
- 4. Approval of the Agenda**
- 5. Reading & Approval of Previous Minutes**
- 6. Matters Arising from Previous Minutes**
- 7. Secretary-Treasurer's Report**
- 8. Communications and Bills**
- 9. Budget Approval**
- 10. Executive Committee Report :** can be found on GMM website, addressed in GMM only
if necessary: <https://cupe3906.org/gmm-materials/>
- 11. Reports of committees and delegates - *if applicable***
 - i. Stewards Network (Chaired by: Simran, Hamed Afshari, Ketan Ajay, and Arham Ali)
 - ii. LMC
 - iii. PAC (Co-Chaired by: Asim Abbas and Dee Rooke)
 - iv. Bylaws Committee (Chaired by: Kusum)
 - v. Equity Action Committee (Chaired by: Yuly Wu)
 - vi. International Committee (Chaired by: Md. Masuduzzaman)
 - vii. Communications Committee (Chaired by: Caleb Smolenaars)
 - viii. Women and Gender Rights Committee (Chaired by: Kusum Bhatta)
 - ix. Indigenous Solidarity Working Group (ISWG) (Co-Chaired by Emily Howse-Hackl/Ayra Thomas))
 - x. Contract Action Committee (Chaired by: Rand Clayton and Caleb Smolenaars)
 - xi. Health & Safety Committee (Chaired by: Mahnaz Tajik)
 - xii. Benefits Committee (Chaired by: Nancy Kansal)
 - xiii. Prison Solidarity Working Group (PSWG) (Chaired by: Sonia Hill and Patricia Mills)
 - xiv. Hamilton & District Labour Council (HDL C)
 - xv. OUWCC (rep: Kyle Morrison)
 - xvi. CUPE Council



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12. Nomination, elections, or installations

1. HDLC Delegates (2) (Mary Ellen)
2. LAH Steward (Unit 4) (1)

13. Unfinished (old) business

1. Motion: To pass policy for steward social (Appendix 1) (Deferred from last meeting)

14. New business

15. Other business

16. Good of the Union

17. Adjournment



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Appendix 1

Proposed Policy Regarding Steward Socials:

Stewards may be reimbursed up to \$200 per term per Department for CUPE 3906-related Department socials. Proper documentation (such as a completed, signed expense voucher and itemized receipts) must be provided for reimbursement.

Stewards should strive to hold accessible and inclusive social events on or near the McMaster campus (and/or the workplace), and should aim to limit attendees' costs (e.g., individual registration fees, individual meal expenses) as much as possible

The Local's Policies on Discrimination and Harassment and the Purchase of Alcohol apply to Steward-led socials.

[links to Policies listed above will be included in this policy.]