



CUPE LOCAL 3906

CANADIAN UNION OF PUBLIC EMPLOYEES - MCMASTER ACADEMIC & RESIDENCE WORKERS

Tel: 905-525-9140 ext. 24003 **Fax:** 905-525-3837 **Email:** staff@cupe3906.org

McMaster University, Kenneth Taylor Hall B111, 1280 Main St W, Hamilton, ON, L8S 4M4

General Membership Meeting Agenda

Date: November 19

Time: 3:00 pm

Executive Committee

President:	Oluwadamilola Babatunde (she/her)
Vice President:	Kusum Bhatta (she/her)
Vice President External:	Javad Emani
Secretary Treasurer:	Saba Khorasani (she/her)
Recording Secretary:	Rishav Jaiswal (he/him)
Lead Steward, Unit 1:	Zeinab Vosooghi (she/her)
Lead Steward, Unit 2:	Dr. Hamedhossein (Hamed) Afshari (he/him)
Lead Steward, Unit 3:	Dr. Bitia Pourbahari (she/her) s(Interim)
Lead Steward, Unit 4:	Mazen Afify (he/him)
Health and Safety Officer:	Mahnaz Tajik (she/her)
Benefits & Advocacy Officer:	Shabnam Fadaei Chatroudi (she/her)
Equity Officer:	Korede Ologun (he/him)
International Officer:	Samuel Ikueze (he/him)
Undergraduate Officer	Elissa Cunningham (she/her)

Committee & Working Group Chairs

PAC Chair:	Vacant
Contract Action Committee:	Mitch Lupa and Caleb Smolenaars
Women and Gender Rights Committee:	Kusum Bhatta
Indigenous Solidarity:	Emily Howse-Hackl and Ayra Thomas
Communications Committee:	Vacant
Prisoners Solidarity:	Sonia Hill and Patricia Mills
OUWCC:	Kyle Morrison

Trustees

exp. Fall 2025 audit: Zahra Tootonsab (she/her)
exp. Fall 2026 audit: Camden Church
exp. Fall 2027 audit: Kyle Morrison

Staff

Staff Representative: Brad Walchuk (he/him); and Mary Ellen Campbell (she/her)
Administrator Coordinator: Francesca Brugnano (she/her)



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Agenda

- 1. Roll Call of Officers**
- 2. Land Acknowledgement Reading of the Equity Statement**
- 3. Approval of the Agenda**
- 4. Reading & Approval of Previous Minutes**
- 5. Matters Arising from Previous Minutes**
- 6. Vice President Updates**
- 7. Secretary-Treasurer's Report**
- 8. Communications and Bills**
 - a. United Way Halton & Hamilton's Holiday Helping Hand Program (Brad)
 - b. OmniCAN Report and the Financial Anxiety in Canada Fact Sheet-Available on request (Brad)
- 9. Executive Committee Report :** can be found on GMM website, addressed in GMM only if necessary: <https://cupe3906.org/gmm-materials/>
- 10. Reports of committees and delegates - *if applicable***
 - a. Steward Networks (**Chaired by: Zeinab Vosooghi, Hamed Afshari, and Bitia Pourbahari, Mazen**)
 - b. Labour-Management Committee (LMC)
 - c. Committee Updates - *if applicable*
 - i. Bylaws **Committee (Chaired by: Vacant)**
 - ii. Equity Action Committee (**Chaired by: Korede**)
 - iii. International Committee (**Chaired by: Samuel Ikueze**)
 - iv. Communications Committee (**Chair Vacant**)
 - v. Women and Gender Rights Committee (**Chaired by: Kusum**)
 - vi. Indigenous Solidarity Working Group (ISWG) (**Chaired by: Emily Howse-Hackl and Ayra Thomas**)
 - vii. Health and Safety committee (**Chaired by: Mahnaz Tajik**)
 - viii. Political Action Committee (PAC) (**Chair: Vacant**)
 - ix. Prisoners Solidarity Working Group (**Chaired by: Sonia Hill and Patricia Mills**)
 - x. Contract Action Committee (**Chaired by: Mitch Lupa and Caleb Smolenaars**)
 - xi. Unit 4 Bargaining Committee
 - xii. Hamilton & District Labour Council (HDLC)



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- xiii. Ontario University Workers Coordinating Committee (OUWCC)
(Campus Rep: Kyle)
- xiv. CUPE Council

11. Nomination, elections, or installations

- a. Bylaw committee member
- b. Grievance Committee Member (1)

12. Unfinished (old) business

13. New business

- a. Notice of bylaws proposed changes -more details on Appendix A (Brad)
- b. Racial Justice & Human Rights Conference (Korede/Brad)
- c. I (Bita) move to approve 1000 CAD for the end-of-term postdoc lunch (proposal attached as an Appendix B).
- d. Motion to approve \$1,000 to buy a table at the Nigerian Canadian Association Hamilton 2025 Gala happening on Dec 6, 2025. [[Link](#)] (Korede)

14. Other business

15. Good of the Union

16. Adjournment



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Appendix A

**** New Language** Proposed for 3(c)**

Ouwcc Campus Representative

In the event that the OUWCC Campus representative for McMaster is a Local 3906 member, that member shall:

- Automatically attend the OUWCC conference as a delegate.
- Be encouraged to attend the post-secondary sector caucus at CUPE National convention and CUPE Ontario convention if they are elected to attend the convention by the general membership
- Work with the executive committee to implement ongoing sector campaigns

Updated Language Proposed for Article 5 (k)

****for information purposes: proposed new language is **bold and highlighted** while proposed removals are struck through****

The VICE-PRESIDENT EXTERNAL shall

- i. Be the external liaison officer to the Local
- ii. **Automatically be** ~~sit as~~ **one of the Local's** delegates to the Hamilton and District Labour Council, Hamilton and District CUPE Council **(so long as they remain in the VP External position), and** where possible run for nomination as a delegate to conventions/conferences.
- iii. ~~They should~~ remain apprised to what is happening in the broader labour movement and where relevant report back to the executive committee and general membership



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Appendix B

Proposal for End-of-Term PostdocLunch Gathering

Proposed by: Bitu Pourbahari-lead stewardunit 3

Objective:

Organize an end-of-term lunch for postdocs at Phoenix CraftHouse, providing an opportunity to network, socialize, and strengthen the postdoc community at McMaster University. This will be the first postdoc gathering in over a year, offering a valuable chance for postdocs to connect, as few events specifically bring them together across the university.

Date & Location:

- **Location:** Phoenix Craft House & Grill, McMasterUniversity
- **Date:** TBD
- **Time:** 12:00 PM – 2:00 PM

Target Audience: Postdoctoral researchers.

Expected Attendance: Approximately 40 postdocs, ensuring an engaging and interactive environment for networking and socializing.

Menu & CateringDetails:

- **Cost per person:** 20 CAD (for a set menu or a selection of platters).
- **Total food cost for 40 people:** 20 CAD x 40 = 800 CAD
- **Platters:** A selection of platters will be provided to accommodate various dietary needs (vegetarian, vegan, gluten-free, etc.).

Budget Breakdown:

- **Food cost (30 CAD per person):** 20 x 40 = 800 CAD
- **Tax on food (13%):** 800 CAD x 0.13 = 104 CAD
- **Total cost (food + tax):**
800 + 104 = **904 CAD**

Event Goals:

- **Networking:** Provide an informal space for postdocs from various disciplines to meet, share experiences, and form lasting connections.
- **Community Building:** Strengthen postdoc collaboration, support, and networks across departments.
- **Celebration:** Celebrate the end of the academic term, recognizing the contributions and achievements of postdocs in a fun and relaxed environment.

Event Promotion:

Invitations will be sent to all postdocs via email with event details, RSVP instructions, and dietary preferences.