



CUPE LOCAL 3906

CANADIAN UNION OF PUBLIC EMPLOYEES - MCMASTER ACADEMIC & RESIDENCE WORKERS

Tel: 905-525-9140 ext. 24003 Fax: 905-525-3837 Email: staff@cupe3906.org
McMaster University, Kenneth Taylor Hall B111, 1280 Main St W, Hamilton, ON, L8S 4M4

General Membership Meeting Agenda

Date: May 26, 2026

Time: 1:00 pm

Executive Committee

President:	Kusum Bhatta (she/her)
Vice President:	Asim Abbas (he/him)
Vice President External:	Albert Ashong (he/him)
Secretary Treasurer:	Shivam Gupta (he/him)
Recording Secretary:	Reza Farzadnia (he/him)
Lead Steward, Unit 1:	Simran (she/her)
Lead Steward, Unit 2:	Dr. Hamed Afshari (he/him)
Lead Steward, Unit 3:	Dr. Ketan Ajay (he/him)
Lead Steward, Unit 4:	Arham Ali (he/him)
Health and Safety Officer:	Mahnaz Tajik (she/her)
Benefits & Advocacy Officer:	Nancy Kansal (she/her)
Equity Officer:	Yuly Wu (she/her)
International Officer:	Pema Sherpa (he/him)
Undergraduate Officer :	Nabil Rajput (he/him)

Committee & Working Group Chairs

PAC Chair:	Asim Abbas
Contract Action Committee:	Rand Clayton and Caleb Smolenaars
Women and Gender Rights Committee:	Kusum Bhatta
Indigenous Solidarity:	Emily Howse-Hackl and Ayra Thomas
Communications Committee:	Caleb Smolenaars
Prisoners Solidarity:	Sonia Hill and Patricia Mills
Palestine Solidarity:	Naila Bounefissa
Ouwcc:	Kyle Morrison

Trustees

exp. Fall 2026 audit: Camden Church

exp. Fall 2027 audit: Kyle Morrison

exp. Fall 2028 audit: Maxwell Altman

Staff

Staff Representative: Brad Walchuk (he/him)



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Staff Representative: Mary Ellen Campbell (she/her)
Administrator Coordinator: Francesca Brugnano (she/her)

Agenda

- 1. Roll Call of Officers**
- 2. Land Acknowledgement**
- 3. Reading of the Equity Statement**
- 4. Approval of the Agenda**
 1. Motion to Approve Guest (mayoral candidate Scarlett Gillespie)
 2. Q and A with Scarlett Gillespie (if motion to approve guest passes)
- 5. Reading & Approval of Previous Minutes**
- 6. Matters Arising from Previous Minutes**
- 7. Secretary-Treasurer's Report**
- 8. Trustee Report (Kyle)**
- 9. Communications and Bills**
- 10. Executive Committee Report :** can be found on GMM website, addressed in GMM only if necessary: <https://cupe3906.org/gmm-materials/>
- 11. Reports of committees and delegates - if applicable**
 - i. Stewards Network (Chaired by: Simran, Hamed Afshari, Ketan Ajay, and Arham Ali)
 - ii. LMC
 - iii. PAC (Chaired by: Asim Abbas and Antonio Rodriguez)
 - iv. Bylaws Committee (Chaired by: Kusum)
 - a. Update on approved bylaw submissions: VP External position and OUWCC representative process
 - v. Equity Action Committee (Chaired by: Yuly Wu)
 - vi. International Committee (Chaired by: Pema Sherpa)
 - vii. Communications Committee (Chaired by: Caleb Smolenaars)
 - viii. Women and Gender Rights Committee (Chaired by: Kusum Bhatta)
 - ix. Indigenous Solidarity Working Group (ISWG) (Co-Chaired by Emily Howse-Hackl/Ayra Thomas)
 - x. Raise the Floor (Chaired by: Rand Clayton)
 - xi. Contract Action Committee (Chaired by: Rand Clayton and Caleb Smolenaars)
 - xii. Health & Safety Committee (Chaired by: Mahnaz Tajik)
 - xiii. Benefits Committee (Chaired by: Nancy Kansal)
 - xiv. Prison Solidarity Working Group (PSWG) (Chaired by: Sonia Hill and Patricia Mills)



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- xv. Hamilton & District Labour Council (HDLC)
- xvi. OUWCC (rep: Kyle Morrison)
- xvii. CUPE Council

12. Nomination, elections, or installations

13. Unfinished (old) business

14. New business

1. **Brad: Motion:** to spend up to \$1500 on CUPE 3906 badge reels for Fall 2026

Discussion note: the unit cost should be \$975 for an expected order of 500 reel badges, but there will be a set-up charge of maybe \$60, taxes of just around \$130 and then shipping, so "up to \$1500" will provide us with more than enough room and we likely won't access the full amount. We can be flexible with the order and still fall within the budget

2. **PSWG: Motion:** I, Sonia Hill, propose that CUPE 3906 members approve an increase of \$2,500 to the Prisoner Solidarity Working Group budget for summer work and offerings the working group has been planning including:
 - a. \$1,500 - Resource Mail-Out Project
 - i. Redo research, rebuild materials lost to police confiscation.
 - b. \$700 - (1) Teach in ; either Abolition on Campus, Abolition Basics for Students, continuing Pancakes Not Prisons Conversations
 - c. \$300 - Jail & Court Support Flying Squad
3. **Kusum: Motion:** To approve up to \$1,050 to support HDLC and purchase a dinner table at the HDLC Activist Awards at Marquis Gardens on June 25 at 5:50 PM.

15. Other business

16. Good of the Union

17. Adjournment