



CUPE LOCAL 3906

CANADIAN UNION OF PUBLIC EMPLOYEES - MCMASTER ACADEMIC & RESIDENCE WORKERS

Tel: 905-525-9140 ext. 24003 Fax: 905-525-3837 Email: staff@cupe3906.org
McMaster University, Kenneth Taylor Hall B111, 1280 Main St W, Hamilton, ON, L8S 4M4

General Membership Meeting Agenda

Date: Mar 16

Time: 1:00 pm

Executive Committee

President:	Mitchell Lupa (he/him)
Vice President:	Kusum Bhatta (she/her)
Vice President External:	Javad Emadi
Secretary Treasurer:	Saba Khorasani (she/her)
Recording Secretary:	Rishav Jaiswal (he/him)
Lead Steward, Unit 1:	Mohsen Chegini
Lead Steward, Unit 2:	Dr. Hamedhossein (Hamed) Afshari (he/him)
Lead Steward, Unit 3:	Dr. Bitra Pourbahari (she/her)
Lead Steward, Unit 4:	Caleb Smolenaars (they/them)
Health and Safety Officer:	Mahnaz Tajik (she/her)
Benefits & Advocacy Officer:	Shabnam Fadaei Chatroudi
Equity Officer:	Korede Ologun (he/him)
International Officer:	Samuel Ikueze (he/him)
Undergraduate Officer :	Elissa Cunningham (she/her)

Committee & Working Group Chairs

PAC Chair:	Vacant
Contract Action Committee:	Rand Clayton and Caleb Smolenaars
Women and Gender Rights Committee:	Kusum Bhatta
Indigenous Solidarity:	Emily Howse-Hackl and Ayra Thomas
Communications Committee:	Caleb Smolenaars
Prisoners Solidarity:	Sonia Hill and Patricia Mills
Palestine Solidarity:	Naila
OUWCC:	Kyle Morrison

Trustees

exp. Fall 2025 audit: Zahra Tootonsab (she/her)
exp. Fall 2026 audit: Camden Church
exp. Fall 2027 audit: Kyle Morrison

Staff

Staff Representative: Brad Walchuk (he/him); and Mary Ellen Campbell (she/her)
Administrator Coordinator: Francesca Brugnano (she/her)



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Agenda

- 1. Roll Call of Officers**
- 2. Land Acknowledgement**
- 3. Reading of the Equity Statement**
- 4. Approval of the Agenda**
- 5. Reading & Approval of Previous Minutes**
- 6. Matters Arising from Previous Minutes**
- 7. Secretary-Treasurer's Report**
- 8. Trustee Report (Kyle)**
- 9. Communications and Bills**
 - a. CUPE WILD (Women in Leadership Development) program
 - b. Thank-you letter received from South Asian Heritage Association of Hamilton & Region (SAHAR) for local's donation toward the Spring Festival
 - c. Request from OPSEU/CFS to fund bus to Queen's Park March 24th (Mitch)
- 10. Executive Committee Report :** can be found on GMM website, addressed in GMM only if necessary: <https://cupe3906.org/gmm-materials/>
- 11. Reports of committees and delegates - *if applicable***
 - a. Steward Networks (Chaired by: Mohsen, Hamed, Bitia, and Mazen)
 - b. Labour-Management Committee (LMC)
 - c. Committee Updates - *if applicable*
 - i. Bylaws Committee (Chaired by: Kusum)
 - ii. Equity Action Committee (Chaired by: Korede)
 - iii. International Committee (Chaired by: Samuel Ikueze)
 - iv. Communications Committee (Chaired by: Caleb Smolenaars)
 - v. Women and Gender Rights Committee (Chaired by: Kusum)
 - vi. Indigenous Solidarity Working Group (ISWG) (Chaired by: Emily Howse-Hackl and Ayra Thomas)
 - vii. Health and Safety committee (Chaired by: Mahnaz Tajik)
 - viii. Political Action Committee (PAC) (Chair: Vacant)
 - ix. Prisoners Solidarity Working Group (Chaired by: Sonia Hill and Patricia Mills)
 - x. Palestine Solidarity Working Group (Chaired by: Naila)
 - xi. Contract Action Committee (Chaired by: Rand Clayton and Caleb Smolenaars)
 - xii. Unit 4 Bargaining Committee (Chaired by: Caleb Smolenaars)



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- xiii. Hamilton & District Labour Council (HDLC)
- xiv. Ontario University Workers Coordinating Committee (OUWCC) (Campus Rep: Kyle Morrison)
- xv. CUPE Council

12. Nomination, elections, or installations

13. Unfinished (old) business

14. New business

- a. Motion to donate up to \$450 to Students Against Austerity for reimbursements of costs accumulated during protest organizing related to OSAP cuts (Caleb)
- b. Motion to add a 'Policy on Artificial Intelligence (AI)' to the CUPE Local 3906 Policy Book [Appendix A] (Caleb)
- c. Motion to add a budget line for the new Palestine Solidarity Working Group and allocate a budget of \$1,000.00 for the remainder of this fiscal year (Caleb)
- d. Motion to adjust the budget and allocate \$2,160.00 for an honorarium for the Chair of the Palestine Solidarity Working Group for the remainder of this fiscal year (Caleb)

15. Other business

16. Good of the Union

17. Adjournment



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Appendix-A

"Policy on Artificial Intelligence (AI)

Whereas:

1. CUPE National and CUPE Ontario have policies against the use of AI;
2. The use of AI to replace workers is a growing threat to the labour movement;
3. CUPE Local 3906 has adequate knowledge and resources to perform its work without the use of AI;
4. The exponential growth of AI poses major environmental, water conservation, and privacy concerns.

Be it resolved that:

1. All individuals acting on behalf of and/or performing duties for CUPE 3906 shall refrain from the use of AI for CUPE Local 3906 work. This includes, but is not limited to, using AI to take minutes, generate graphics, compose emails, and process data."