



CUPE LOCAL 3906

CANADIAN UNION OF PUBLIC EMPLOYEES - MCMASTER ACADEMIC & RESIDENCE WORKERS

Tel: 905-525-9140 ext. 24003 Fax: 905-525-3837 Email: staff@cupe3906.org

McMaster University, Kenneth Taylor Hall B111, 1280 Main St W, Hamilton, ON, L8S 4M4

General Membership Meeting Agenda

Date: Jan 22

Time: 3:00 pm

Executive Committee

| | |
|------------------------------|---|
| President: | Mitchell Lupa (he/him) |
| Vice President: | Kusum Bhatta (she/her) |
| Vice President External: | Javad Emadi |
| Secretary Treasurer: | Saba Khorasani (she/her) |
| Recording Secretary: | Rishav Jaiswal (he/him) |
| Lead Steward, Unit 1: | Vacant |
| Lead Steward, Unit 2: | Dr. Hamedhossein (Hamed) Afshari (he/him) |
| Lead Steward, Unit 3: | Dr. Bita Pourbahari (she/her) |
| Lead Steward, Unit 4: | Caleb Smolenaars (they/them) |
| Health and Safety Officer: | Mahnaz Tajik (she/her) |
| Benefits & Advocacy Officer: | Shabnam Fadaei Chatroudi (she/her) |
| Equity Officer: | Korede Ologun (he/him) |
| International Officer: | Samuel Ikueze (he/him) |
| Undergraduate Officer | Elissa Cunningham (she/her) |

Committee & Working Group Chairs

| | |
|------------------------------------|-----------------------------------|
| PAC Chair: | Vacant |
| Contract Action Committee: | Rand Clayton and Caleb Smolenaars |
| Women and Gender Rights Committee: | Kusum Bhatta |
| Indigenous Solidarity: | Emily Howse-Hackl and Ayra Thomas |
| Communications Committee: | Caleb Smolenaars |
| Prisoners Solidarity: | Sonia Hill and Patricia Mills |
| OUWCC: | Kyle Morrison |

Trustees

exp. Fall 2025 audit: Zahra Tootonsab (she/her)
exp. Fall 2026 audit: Camden Church
exp. Fall 2027 audit: Kyle Morrison

Staff

Staff Representative: Brad Walchuk (he/him); and Mary Ellen Campbell (she/her)
Administrator Coordinator: Francesca Brugnano (she/her)



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Agenda

1. **Roll Call of Officers**
2. **Land Acknowledgement Reading of the Equity Statement**
3. **Approval of the Agenda**
4. **Reading & Approval of Previous Minutes**
5. **Matters Arising from Previous Minutes**
6. **Secretary-Treasurer's Report**
7. **Communications and Bills**
 - a. Request for Support to the United Way- International Women's Day Night of Comedy - TikTok influencer headlining (Brad)
 - b. Petition from CUPE Ontario on behalf of Carleton TAs, Local 4600 (<https://cupe4600.ca/bargaining/ai-guardrails/>) (Brad)
8. **Executive Committee Report** : can be found on GMM website, addressed in GMM only if necessary: <https://cupe3906.org/gmm-materials/>
9. **Reports of committees and delegates - *if applicable***
 - a. Steward Networks (Chaired by: Hamed, Bita, and Mazen)
 - b. Labour-Management Committee (LMC)
 - c. Committee Updates - *if applicable*
 - i. Bylaws Committee (Chaired by: Vacant)
 - ii. Equity Action Committee (Chaired by: Korede)
 - iii. International Committee (Chaired by: Samuel Ikueze)
 - iv. Communications Committee (Chaired by: Caleb Smolenaars)
 - v. Women and Gender Rights Committee (Chaired by: Kusum)
 - vi. Indigenous Solidarity Working Group (ISWG) (Chaired by: Emily Howse-Hackl and Ayra Thomas)
 - vii. Health and Safety committee (Chaired by: Mahnaz Tajik)
 - viii. Political Action Committee (PAC) (Chair: Vacant)
 - ix. Prisoners Solidarity Working Group (Chaired by: Sonia Hill and Patricia Mills)
 - x. Contract Action Committee (Chaired by: Rand Clayton and Caleb Smolenaars)
 - xi. Unit 4 Bargaining Committee (Chaired by: Caleb Smolenaars)
 - xii. Hamilton & District Labour Council (H DLC)
 - xiii. Ontario University Workers Coordinating Committee (OUWCC) (Campus Rep: Kyle Morrison)
 - xiv. CUPE Council



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10. Nomination, elections, or installations

- a. Election for Unit 1 Lead Steward
- b. Election of up to 5 delegates to CUPE National Union Education Ontario Spring Weeklong School 2026 (Formerly known as David Saunders Memorial School)
- c. Motion to elect up to 2 delegates to the CUPE Ontario Secretary-Treasurers Conference 2026 (Mitch)

11. Unfinished (old) business

12. New business

- a. Funding request of \$1000 from SAHAHR (Sam)
- b. "I (Mitchell Lupa) move that we, CUPE 3906, allocate \$10,750 for registration fees for the CUPE National Union Education Ontario Spring Weeklong School 2026 (Formerly known as David Saunders Memorial School)
- c. CUPE Parliamentary Procedure Training - Tuesday, February 24th 9:00 AM to 4:00 PM and Wednesday, February 25th from 9:00 AM to 12:00 PM (Mitch)
- d. Motion by CAT to allocate up to \$2,200 for new hats (100x Pink, 100x White) [Appendix-A] (Mitch)
- e. Motion to revive the political action committee (Antonio J. Rodriguez)
- f. Motion to allocate up funds for up to 2 delegates to attend CUPE Ontario Secretary-Treasurers Conference 2026 (approx \$1,870 plus applicable taxes) (Mitch)
- g. To provide \$1,000 to Hamilton Urban Core to support Black History Month [Appendix-B] (Korede)
- h. I move that CUPE Local 3906 spend up to \$300 to purchase a Squarespace subscription for the remainder of the fiscal year, to be used to modernize and create a more accessible website for the Local. (Caleb)
- i. Motion to donation \$1000 for Iranian CUPE Members (Mahnaz)

13. Other business

14. Good of the Union

15. Adjournment



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Appendix-A





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Appendix-B

Urban Core is a non-profit, community health centre that supports individuals and families who are homeless or at risk of homelessness, many of whom face overlapping barriers related to race, income, and access to care. Their work is grounded in harm reduction, equity, and culturally responsive support—particularly for Black communities in Hamilton.

This Black History Month, they are hosting a community event focused on celebration, connection, and culturally grounded health promotion for community members who are often excluded from traditional spaces. They have reached out to ask if CUPE 3906 would consider supporting this event through a donation.

Our support would directly help Urban Core create a welcoming, affirming space for Black community members experiencing housing insecurity—turning Black History Month into a moment of real, tangible care.