



# **CUPE LOCAL 3906**

**CANADIAN UNION OF PUBLIC EMPLOYEES - MCMASTER ACADEMIC & RESIDENCE WORKERS**

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Tel: 905-525-9140 ext. 24003 Fax: 905-525-3837 Email: [staff@cupe3906.org](mailto:staff@cupe3906.org)  
McMaster University, Kenneth Taylor Hall B111, 1280 Main St W, Hamilton, ON, L8S 4M4

## **General Membership Meeting Agenda**

**DATE: March 17**

**TIME: 2PM**

### **Executive Committee**

President:	Mason Fitzpatrick (he/him)
Vice President:	Rand Clayton (they/them)
Vice President External:	Oluwadamilola Babatunde (she/her)
Secretary Treasurer:	Saba Khorasani (she/her)
Recording Secretary:	Bonnie Evans (she/her)
Lead Steward, Unit 1:	Rebecca DeWael (she/her)
Lead Steward, Unit 2:	Dr. Hamed Afshari (he/him)
Lead Steward, Unit 3:	Dr. Bitra Pourhabari (she/her)
Lead Steward, Unit 4:	Caleb Smolenaars (they/them)
Health and Safety Officer:	Mahnaz Tajik (she/her)
Benefits & Advocacy Officer:	Dr. Kyle Morrison (he/him)
Equity Officer:	Oluwakorede (Korede) Ologun (he/him)
International Officer:	Kusum Bhatta (she/her)
Undergraduate Officer	Elissa Cunningham (she/her)

### **Committee & Working Group Chairs**

PAC Chair:	Vacant
Contract Action Committee:	Rand Clayton
Women and Gender Rights Committee:	Kusum Bhatta and Niki Sadat Afjeh
Indigenous Solidarity:	Emily Howse-Hackl and Ayra Thomas
Prisoner Solidarity:	Sonia Hill and Patricia Mills
Communications Committee:	Vacant
OUWCC:	Kyle Morrison

### **Trustees**

exp. Fall 2024 audit: Vacant  
exp. Fall 2025 audit: Zahra Tootonsab (she/her)



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exp. Fall 2026 audit: Vacant

### **Staff**

Staff Representative: Brad Walchuk (he/him)

Staff Representative: Mary Ellen Campbell (she/her)

Administrator Coordinator: Francesca Brugnano (she/her)

**Regrets:** Rebecca, Rand

### **Agenda**

1. **Roll Call of Officers**
2. **Land Acknowledgement Reading of the Equity Statement**
3. **Approval of the Agenda**
4. **Reading & Approval of Previous Minutes**
5. **Matters Arising from Previous Minutes**
6. **Secretary-Treasurer's Report (Saba)**
7. **Communications and Bills**
8. **Executive Committee Report** : Can be found on GMM website, addressed in GMM only if necessary: <https://cupe3906.org/gmm-materials/>
9. **Reports of committees and delegates - if applicable**
  - a. Steward Networks (**Chaired by: Rebecca, Hamed, Bitu, and Caleb**)
  - b. Bylaws (**Chaired by: Korede**)
  - c. Committee Updates - **if applicable**
    - i. Equity Action Committee (**Chaired by: Korede**)
    - ii. International Committee (**Chaired by: Kusum**)
    - iii. Communications Committee (**Chaired by: Vacant**)
    - iv. Women and Gender Rights Committee (**Co-Chaired by: Kusum & Niki Sadat Afjeh**)
    - v. Indigenous Solidarity Working Group (ISWG) (**Co-chaired by: Emily Howse-Hackl and Ayra Thomas**)
      1. Addition of Ayra Thomas (she/her) as Co-Chair
    - vi. Health and Safety committee (**Chaired by: Mahnaz Tajik**)
    - vii. Political Action Committee (PAC) (**Chair Vacant**)



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- viii. Prisoners Solidarity Working Group (**Chaired by: Sonia Hill and Patricia Mills**)
- ix. Contract Action Committee (**Chair: Rand**)
- x. Unit 2 Bargaining Committee
  - 1. Tentative agreement reached
- xi. Unit 4 Bargaining Committee
- xii. Hamilton & District Labour Council (HDLC)
- xiii. Ontario University Workers Coordinating Committee (OUWCC) (**Chaired by: Kyle**)
  - 1. Report from OUWCC Conference (Kusum)
- xiv. CUPE Council

## **10. Nomination, elections, or installations**

- a. 5 additional CUPE Ontario Conference Delegates
  - i. Vanessa Leece (self-nomination)
- b. 1-year Trustee
- c. 3-year Trustee
- d. 1 HDLC delegate
- e. 1 David Saunders School participating member (wait list)

## **11. Unfinished (old) business**

### **12. New business**

- a. Motion to revise Land Acknowledgements (Mason)
- b. Be it resolved that the local set aside up to \$2200 for the purchase of 10 large flags and/or other materials for bargaining support for Unit 4
- c. April 28, 2025 for the Day of Mourning: the event will be taking place in Council Chambers in Gilmour Hall from 10:45 a.m. to 11:30 a.m. (Mahnaz)
- d. Notification of AGM March 31, send in Nomination Forms, [link here](#) (Mason)
- e. I (Ayra) move that the local approve a top-up to the original ISWG 2024-2025 budget of \$5000 dollars to support our collaboration with Creative Natives to run a workshop series from April to July 2025. The money will be spent on transportation costs, honorariums and supplies for the workshops.

### **13. Other business**

### **14. Good of the Union**

- a. Bylaws changes (Korede)

### **15. Adjournment**