

Unit 2 Lead Steward's Report – November 2025

CUPE 3906 – U2 Sessional Lecturers

Since being elected as Lead Steward for Unit 2 (U2) sessional lecturers in November 2023, I have worked closely with the CUPE 3906 Executive and staff to address the concerns of U2 members at McMaster University. The support provided by CUPE staff has been instrumental in helping me fulfill the responsibilities of this role. Over the past months, I have attended most executive meetings, grievance committee sessions, monthly General Membership Meetings (GMMs), and bargaining-related meetings. Key responsibilities as a U2 Lead Stewards include:

Coordinated departmental stewards for U2:

- Convened and chaired at least one Stewards' Council meeting each academic term
- Acted as a liaison between departmental stewards and the Executive Committee, ensuring concerns were communicated effectively
- Ensured each department had at least one steward representative; when this wasn't possible, I served as the department/unit's steward
- Oversaw the Grievance Committee alongside the other Chief Stewards

Duties on November 2025:

On November 2025, I was actively involved in CUPE 3906's Executive operations, pending my availability. This included continued attendance at executive meetings, GMMs, steward network meetings, grievance committee sessions, and any additional duties as needed. I also plan to attend the sessional orientation in November 2025 to connect with new U2 members, introduce CUPE 3906, and discuss their rights and available benefits. I reviewed emails from U2 members regarding their job concerns, and reviewed the effort made by CUPE 3906 to address their concerns.

If you are interested in becoming a steward for your department, please contact me at leadsteward_sessionals@cupe3906.org. I remain committed to strengthening our steward network and increasing union participation. If you believe the collective agreement is not being upheld in your department, please reach out.