Equity Officer Report

Reporting Period: September – October 2026

1. Event Organizing & Committee Collaboration

- **Joint Event with Women and Gender Rights Committee (September 25, 2026)**

  Co-hosted a successful afternoon event in collaboration with the Chair of the Women and Gender Rights Committee. The event brought together **20 participants** for meaningful engagement centered around **empowerment, self-confidence, and self-appreciation**, as well as broader equity initiatives.

2. Executive & Committee Meeting Participation

To represent equity priorities and foster cross-committee collaboration, I actively attended all accessible CUPE executive and committee meetings during this period:

- **Sept 29:** Benefits Committee Meeting
- **Sept 29:** International Committee Meeting
- **Oct 1:** CUPE Executive Meeting
- **Oct 15:** CUPE Executive Meeting
- **Oct 22 (Upcoming):** Pay Equity Meeting with the Employer

3. Member Engagement & Office Operations

- **Member Inquiries & Correspondence:** Continuously monitored and responded to incoming equity-related email inquiries to support member needs.
- **Office Hours & Availability:** Dedicated effort to being present during scheduled office hours, ensuring accessible support and representation for our membership.

4. Next Steps & Upcoming Plans

- **Next Committee Meeting:** The next committee meeting is anticipated to take place next week, where we will build on current momentum and plan upcoming activities.

Equity Officer

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