

Equity Officer Report

Submitted by: Yuly (Yuning) Wu, Equity Officer

Date: July 2, 2026

Reporting Period: June 1, 2026 – June 30, 2026

1. CUPE "Indigenous Cultural Safety" Workshop

- **What I did:** Completed a 3-hour CUPE National online training workshop on Indigenous cultural safety on June 1. I actively participated in the group discussions and earned the official course certificate.
- **How this helps the union and members:**
 - Gives the Equity Office an updated framework to address systemic barriers and handle member grievances with a culturally safe, trauma-informed approach.



THIS IS TO CERTIFY THAT

Yuly Wu

HAS SUCCESSFULLY COMPLETED THE FOLLOWING WORKSHOP

Indigenous cultural safety for all Audiences (OLS)

June 01, 2026

AS REQUIRED IN THE UNION EDUCATION PROGRAM


Tammy Kelly,
Director, Union Education

2. Committee Meetings & Networking

- **What I did:** Attended and actively engaged in **7 union meetings** throughout the month to connect with members and stewards across all units:
 - *June 9:* Unit Steward Meeting
 - *June 10:* Executive Committee Meeting
 - *June 11:* Unit 3 Steward Meeting
 - *June 15:* Political Action Committee (PAC) Meeting
 - *June 23:* Benefits Committee Meeting & Executive Committee Meeting
 - *June 26:* Health and Safety Committee Meeting
- **How this helps the union and members:**
 - **Direct Outreach:** Attending both the Unit 1 and Unit 3 steward meetings allowed me to meet with frontline representatives and better understand the unique issues across different units.
 - **Bringing Equity to the Table:** By actively speaking up in cross-functional committees like Benefits and Health & Safety, I ensured that these resources are available to members.

3. Equity Advisory Committee (EAC) & Pride Month Event

- **What I did:**
 - Created and distributed a community interest survey to collect member votes on ideas raised in our previous meetings.
 - Chaired the **EAC Meeting on June 12** to review the survey results, finalize the planning details, and approve a \$350 budget for the event.
 - Successfully executed the **Pride Month Event on June 30**.
- **How this helps the union and members:**
 - **Member-Driven Planning:** The survey gave rank-and-file members a direct say in how the union celebrated Pride, ensuring our programming reflected what members actually wanted.
 - **Fiscal Responsibility:** By setting and sticking to a clear \$350 budget at the EAC meeting, I ensured union resources were managed responsibly.
 - **Building Community & Education:** The June 30 event successfully brought together executives and members from **Units 1, 2, and 3**. Members learned more about their specific 2SLGBTQIA+ union benefits from a briefing by our President and watched an educational video recommended by a member.
 - **Solidarity in Action:** The DIY tote bag and pencil bag painting session provided a relaxed, interactive way for members to show their support for the community while building vital inter-unit solidarity over food and drinks.



4. Office Hours & Email Communications

- **What I did:**
 - Maintained consistent weekly **Office Hours** (at least 2 hours per week) throughout June.
 - Monitored the equity inbox daily, reviewing every incoming email and sending out replies (where applicable) **within a strict 24-hour window**.
- **How this helps the union and members:**
 - **Reliable Access:** Regular office hours give members a predictable, secure, and confidential space to drop in and discuss sensitive workplace or equity issues.
 - **Fast, Dependable Support:** By maintaining a 24-hour response turnaround, I ensured that members facing urgent or stressful issues weren't left waiting for answers, showing them that their union is organized, responsive, and actively looking out for them.

In solidarity,

Yuly (Yuning) Wu

Equity Officer, CUPE Local 3906