

Dear Sisters, Brothers, Comrades, and Friends,

It hardly feels like it has been a month since our last GMM - the time has really flown by.

In February, we had our Parliamentary Procedure training - thanks to everyone who attended and to our National Rep, Diana, for facilitating this training. It was a lot of fun and a great learning experience.

The following week, our Unit 4 bargaining team met with the Employer to (finally) sign off on the new Collective Agreement. It was an exciting moment for everyone as it signaled the end of close to two years of negotiating a first contract! Congrats to all our Unit 4 members, and major thanks to everyone who supported bargaining - former and current execs, member mobilizers, volunteers, and especially our wonderful staff!

Almost immediately after, we began bargaining with CUPE 1281, who represent the Local staff. We were happy to reach agreement after two days of bargaining and are now sorting out the non-substantive details.

I also attended the Winter 2026 Unit 1 Steward's Council - it was so great to see so many new (and old) faces, especially as we are coming up on bargaining in Unit 1. It is critical that, now more than ever, we stay in touch with folks in our departments and remind ourselves that if we want to win a strong contract, we must be united and connected with one another!

As for what's coming, I'll be attending the NDP Federal Convention in Winnipeg later this month. There's a group of CUPE delegates meeting to discuss resolutions that focus on workers - I'll be sure to report back on what comes of this. As you may know, the NDP convention this year will include an election for leader, so I'm excited to witness first-hand that race.

We also have our Annual General Meeting coming March 30th at 2PM. Make sure to register as early as possible, and to consider running for an Executive Officer position, as all positions are up for (re)election at our AGM.

I'm otherwise forward to my final few weeks of being your CUPE 3906 President.

In solidarity,

Mitchell Lupa (he/him)