

CUPE 3906 – Health and Safety Report (January)

During the month of January, I engaged in multiple activities supporting CUPE 3906's health and safety mandate, as well as broader equity and human rights initiatives, with attention to member wellbeing, event safety, and organizational accountability.

In January, I met with Heidi O'Brien to coordinate and formally book a Pulse Study session scheduled for mental health Zomba in February 12, from 3:15 pm to 4:15 pm. This meeting focused on logistical planning, scheduling, and ensuring that appropriate conditions were in place to support participant safety, accessibility, and effective engagement. Consideration was given to room use, timing, and procedural clarity to ensure the session would proceed in an organized and responsible manner.

I also participated in discussions and preparatory work related to the development and passage of a motion addressing ongoing human rights violations in Iran. This work included contributing to internal conversations regarding the scope of the motion, its alignment with CUPE principles, and the importance of addressing human rights concerns in a manner that prioritizes member safety and institutional responsibility.

Additionally, I attended meetings of the Women's Committee to support the planning and organization of events associated with the "Woman, Life, Freedom" movement. My involvement included contributing to discussions around event logistics, accessibility, and safety considerations, as well as supporting efforts to create an inclusive and respectful space for participants and community members.

I further assisted in the organization of a solidarity rally in support of Iranian students. My contributions included coordination support and participation in planning discussions to help ensure the rally was conducted safely, respectfully, and in compliance with university and municipal requirements. Attention was given to participant safety, crowd management considerations, and the overall tone and organization of the event.

Finally, I held two hours of office hours on Friday, January 16.

Overall, these activities contributed to CUPE 3906's ongoing efforts to promote health and safety, uphold equity and human rights principles, and support members through accessible communication and responsible event planning.

In Solidarity,

Health and safety officer