

CUPE 3906 Committee Reports - October 2025

Women and Gender Rights Committee – September 29

Event: Gender Violence Awareness Panel

The committee hosted a 2.5-hour event focused on intimate partner violence and gender-based violence. Jelena Vermilion, an interdisciplinary artist and Executive Director of the Sex Workers' Action Program (SWAP) Hamilton, was one of the panelists. Jelena's work examines the intersection of sex work, gender, and social justice, using research, archival investigations, public history, and mixed media to challenge dominant narratives and highlight marginalized voices. Her scholarship and advocacy contribute significantly to understanding the history, policy, and contemporary implications of sex work in feminist discourse.

Attendance:

- 57 registrants, 46 participants
- Executive members in attendance included the President, Recording Secretary, Lead Steward 1, Health & Safety Officer, and a Postdoctoral Lead

Follow-Up:

A follow-up meeting for the Women and Gender Rights Committee will be held. A poll will be sent to members, and those interested can email womenscommittee@cupe3906.org. A hybrid option, including a Zoom link, will be provided.