Unit 2 Lead Steward's Report – October 2026

Key Responsibilities as a U2 Lead Steward

- Coordinated and supported departmental stewards for Unit 2 members across multiple departments and faculties
- Convened and chaired at least one Stewards' Council meeting during the academic term
- Acted as a liaison between departmental stewards and the Executive Committee to ensure member concerns and workplace issues were communicated effectively
- Worked to ensure that each department had at least one steward representative; in departments without representation, I personally served as the steward for those units
- Assisted in overseeing grievance-related matters alongside the other Chief Stewards and participated in grievance committee discussions
- Supported the recruitment, training, and mentorship of new stewards to strengthen the union's steward network and member engagement

Accomplishments and Activities –October 2026

During this period, I remained actively involved in the day-to-day operations and activities of CUPE 3906, subject to my availability. This included continued participation in Executive meetings, GMMs, steward meetings, grievance committee sessions, and other union-related responsibilities as required. I attended the online orientation for U2 members at McMaster University and explained the right and the benefits of U2 members including health spending accounts, professional development funds, etc., and answered some questions raised by U2 members.

I also continued supporting members by answering questions related to the collective agreement, providing guidance on workplace concerns, and connecting members with appropriate union resources when necessary.

If you are interested in becoming a steward for your department, please contact me at **leadsteward_sessionals@cupe3906.org**. I remain committed to strengthening our steward network, improving communication with members, and increasing union participation among sessional lecturers. If you believe the collective agreement is not being upheld in your department or if you require union support, please do not hesitate to reach out.

Plan for November 2026

I plan to establish the U2 steward meeting and have a short training course for the new U2 stewards. I will participate in CUPE executive meetings as much as I can and expand my network with U2 members and support them about their rights and benefits.