

## **Unit 2 Lead Steward's Report – September 2025**

### **CUPE 3906 – U2 Sessional Lecturers**

Since being elected as Lead Steward for Unit 2 (U2) sessional lecturers in November 2023, I have worked closely with the CUPE 3906 Executive and staff to address the concerns of U2 members at McMaster University. The support provided by CUPE staff has been instrumental in helping me fulfill the responsibilities of this role. Over the past months, I have attended most executive meetings, grievance committee sessions, monthly General Membership Meetings (GMMs), and bargaining-related meetings. Key responsibilities as a U2 Lead Stewards include:

1. Coordinated departmental stewards for U2
2. Convened and chaired at least one Stewards' Council meeting each academic term
3. Acted as a liaison between departmental stewards and the Executive Committee, ensuring concerns were communicated effectively
4. Ensured each department had at least one steward representative; when this wasn't possible, I served as the department/unit's steward
5. Oversaw the Grievance Committee alongside the other Chief Stewards

On September 2025, I actively involved in CUPE 3906's Executive operations, pending my availability. This included continued attendance at executive meetings, GMMs, steward network meetings, grievance committee sessions, and any additional duties as needed. I also plan to attend the sessional orientation in September 2025 to connect with new U2 members, introduce CUPE 3906, and discuss their rights and available benefits.

Since January 2024, I have prioritized steward recruitment for Unit 2. I reached out to members via email and provided my contact information to encourage engagement. These efforts have resulted in several productive conversations, during which I explained the steward role and referred three members to the application process. If you are interested in becoming a steward for your department, please contact me at **[leadsteward\\_sessionals@cupe3906.org](mailto:leadsteward_sessionals@cupe3906.org)**. I remain committed to strengthening our steward network and increasing union participation. If you believe the collective agreement is not being upheld in your department, please reach out.

My main accomplishment in August 2025 included:

#### **1. Steward Training**

With the new U2 collective agreement signed in winter 2025, steward training is vital. I

had a meeting in August 2025 to train U2 Stewards and explained the current agreement and reviewed the frequently asked question. I also reviewed the U2 steward report. I also hired a new U2 sessional for the department of Electrical and Computer Engineering.

## **2. Attended Fall Orientation**

Orientation sessions are essential for welcoming and educating new members. I attended two orientations in Fall 2025 including one for the BTECH department and another one the U2 sessional members at McMaster University. In the second orientation, I represented CUPE 3906 collaborate and presented some slides regarding the rights and benefits of U2 members at McMaster University.