

Unit 2 Lead Steward's Report – May 2026

CUPE 3906 – U2 Sessional Lecturers

Since being re-elected as Lead Steward for Unit 2 (U2) sessional lecturers in April 2026, I have worked closely with the CUPE 3906 Executive Committee and staff to address the concerns and needs of U2 members at McMaster University. The support provided by CUPE staff and fellow Executive members has been instrumental in helping me fulfill the responsibilities of this role effectively.

Over the past several months, I have attended most Executive Committee meetings, grievance committee sessions, monthly General Membership Meetings (GMMs), steward network meetings, and bargaining-related meetings. These meetings have provided valuable opportunities to advocate for the interests of U2 members, contribute to union initiatives, and strengthen communication between sessional lecturers and the union leadership.

Key Responsibilities as U2 Lead Steward

- Coordinated and supported departmental stewards for Unit 2 members across multiple departments and faculties
- Convened and chaired at least one Stewards' Council meeting during the academic term
- Acted as a liaison between departmental stewards and the Executive Committee to ensure member concerns and workplace issues were communicated effectively
- Worked to ensure that each department had at least one steward representative; in departments without representation, I personally served as the steward for those units
- Assisted in overseeing grievance-related matters alongside the other Chief Stewards and participated in grievance committee discussions
- Supported the recruitment, training, and mentorship of new stewards to strengthen the union's steward network and member engagement

Accomplishments and Activities – May 2026

During this period, I remained actively involved in the day-to-day operations and activities of CUPE 3906, subject to my availability. This included continued participation in Executive

meetings, GMMs, steward meetings, grievance committee sessions, and other union-related responsibilities as required.

One of the major accomplishments during this term was establishing a dedicated U2 steward meeting in March 2026, followed by an orientation and training session for newly recruited stewards. These meetings helped improve communication among stewards, clarified their responsibilities, and encouraged stronger engagement with U2 members across departments.

I was also successful in recruiting two new U2 stewards from the DeGroote School of Business. Expanding steward representation remains an important priority to ensure that sessional faculty members have accessible support within their departments.

In addition, I attended orientation meetings with U1, U3, and U4 stewards, where I shared my experiences and recommendations regarding the development and improvement of steward networks at McMaster University. These discussions focused on increasing member participation, improving communication strategies, and strengthening solidarity across all bargaining units within CUPE 3906.

I also continued supporting members by answering questions related to the collective agreement, providing guidance on workplace concerns, and connecting members with appropriate union resources when necessary.

If you are interested in becoming a steward for your department, please contact me at **leadsteward_sessionals@cupe3906.org**. I remain committed to strengthening our steward network, improving communication with members, and increasing union participation among sessional lecturers. If you believe the collective agreement is not being upheld in your department or if you require union support, please do not hesitate to reach out.