



CUPE 3906 Joint Health and Safety Committee (JHSC) Member Information & Nomination Form

Welcome! Becoming an area representative on a Joint Health and Safety Committee is one of the best ways to become involved in the Union. We look forward to working with you!

What do CUPE 3906 JHSC members do?

Essentially, JHSC members act as ground-level representatives for CUPE 3906 (referred to as the Local) on issues of health and safety related to the building(s) or area they work in. The main activities for which JHSC members are responsible for are as follows:

- Represent the Local at an area-specific JHSC. JHSCs are composed of management and labour representatives that meet regularly to discuss Health and Safety issues on McMaster University Main Campus in addition to off-site locations.
- Attend and/or conduct regular inspections of work areas, if possible, to help better identify any safety-related issues that need to be addressed
- Voice recommendations to Senior Management regarding the identification and control of hazards.
 - These recommendations may include building improvements, procedure implementation, training requirements, policies and programs.

What areas are JHSC members responsible for?

The Local is entitled to a JHSC member in each of our three units (Unit 1- TAs/RAs in lieu, Unit 2- Sessionals, and U3- Postdocs) and in each of the following predefined 28 JHSC areas, so long as at least one person employed in those units is actively working in these physical buildings/areas. Buildings associated with JHSC areas are as follows:

JHSC Area	Building/s (address provided if not located at 1280 Main St. W., Hamilton, ON)
Administration	¹ MUSC, GH, Alumni Hall, President's Residence, Student Wellness (PGCLL)
Arts	TSH, KTH, CNH, LRWH, UH
Campus Services	¹ All buildings (custodial closets, penthouses, mechanical rooms), all property (grounds, parking lots, paths, roads)
Communications Research Laboratory	Communications Research Laboratory
David Braley Health Sciences Centre	David Braley Health Science Centre (100 Main St W Hamilton)

DeGroot School of Business	MDSB
Engineering	JHE ² , ETB ² , ABB ² , BSB ² , ITB, TAB ² , ADL, GSB ² ,
Hamilton General	Hamilton General Hospital (237 Barton St E, Hamilton)
Health Sciences	HSC
Hospitality Services	¹
Housing and Conference Services	¹
Institute of Applied Health Sciences	IAHS
Ivor Wynne Centre/David Braley Athletic Centre	IWC, DBAC
Juravinski	Juravinski Hospital (711 Concession St, Hamilton, ON)
Libraries and Museum of Art	¹
Longwood	McMaster Innovation Park (175 Longwood Rd S Suite 101A, Hamilton, ON) including: Atrium@MIP, CanmetMATERIALS, Biomedical Engineering and Advanced Manufacturing (BEAM) project centre
MARC	McMaster Automotive Resource Centre (200 Longwood Rd S, Hamilton, ON)
McIARS	Nuclear Research Building, Nuclear Reactor, TAB ² , HP Annex
MDCL	MDCL
Niagara Regional Campus	Niagara Regional Campus (1812 Sir Isaac Brock Way St. Catharines, ON)
One James North	One James North (1 James St. N., Hamilton, ON)
Ron Joyce Centre - DeGroot School of Business	Ron Joyce Centre (4350 S Service Rd, Burlington, ON)
Science	LSB, PB, ETB ² , JHE ² , ABB ² , BSB ² , GSB ² , HH
St. Joseph's	St. Joseph's Healthcare Hamilton (50 Charlton Ave E, Hamilton, ON)
St. Joseph's Centre for Mountain Health	St Joseph's Centre For Mountain Health Services (100 West 5th Street, Hamilton ON)
Stonechurch	Stonechurch Family Health Centre (1475 Upper Ottawa St, Hamilton ON)
Waterloo Regional Campus	Waterloo Regional Campus (10b Victoria St S, Kitchener, ON)
UTS	¹
¹ The Local is entitled to representation in this area but members do not typically work here. ² Portions of the building are shared by multiple JHSC areas	

Please note, for Unit 1 members, the above listed locations are areas of work, not necessarily the area in which your academic department is located. For example, a TA whose academic department is located in the Arts area but works as a TA in a classroom within the Science area would be eligible to be a JHSC member in the Science JHSC area.

The most up-to-date list of our current members (and available spots) can be found [here](#) and a campus map can be found [here](#).

How often do CUPE 3906 JHSC members meet?

Normally there is one meeting per month in your area. We also encourage JHSC members to meet once per semester with the Local's Health and Safety Officer. When possible, we encourage you to attend all CUPE 3906 General Membership Meetings, which occur roughly once per month.

What are the advantages of becoming a JHSC member?

Beyond serving your department and the Local, JHSC members are encouraged to take practical health and safety training offered by the employer ([here](#)) and CUPE National ([here](#)) and become a source of knowledge and representation for the health and safety conditions in their area.

You also get paid! JHSC members are paid their current hourly CUPE 3906 rate. For TAs, this is \$44.95 per hour (Class A) or \$26.07 per hour (Class B). Sessionals are paid the post-contract rate of \$67.37 per hour. Payment for Postdocs is included in your yearly salary, but time off to attend all meetings and inspections is provided.

Do I need to have Union Experience to be a JHSC member?

No! Becoming a JHSC rep is one the best ways to get involved in your union while helping to keep your co-workers safe. Becoming a JHSC member comes with training, and you will never be left to handle any situation on your own. There is staff and the Health and Safety Officer along with other fellow JHSC members to help and/or intervene.

How do I become a JHSC member?

You must currently be a CUPE 3906 member (i.e., Unit 1/2/3) or have been a CUPE 3906 member in the past Fall/Winter semester and plan to be a CUPE 3906 member in the coming Fall/Winter semester.

Fill and submit the form on the back of this page, and we will be in contact. Please note: You need at least two nominators to complete the application. There may or may not be an available JHSC spot in your area and in your Unit. Our Health and Safety Officer (healthandsafety@cupe3906.org) can confirm this with you.

In the event that we have more than one complete application in an area and an open spot in that unit, we will help facilitate a formal election at a General Membership Meeting. If there is an open spot and only one application, our Health and Safety Officer is able to help facilitate your appointment.

Where can I get more information?

Other information you need is available on the local's Health and Safety [webpage](#).



Please fill out this form and submit it to healthandsafety@cupe3906.org

All nominators and supporters must be from the same building/area and Unit as the Candidate

Candidate's Name: _____

Candidate's Academic Department: _____

Candidate's Unit (U1- TAs, U2- Sessionals, U3- Postdocs): _____

Name of Building/Area you work in: : _____

Candidate's Email: _____

Candidate's Signature: _____

1st Nominator

2nd Nominator

Name: _____

Name: _____

Department: _____

Department: _____

Email: _____

Email: _____

Signature: _____

Signature: _____

Additional Supporters:

#	Name	Department	Email
3			
4			
5			
6			
7			
8			
9			
10			

Date of Submission: _____