

CUPE 3906 / *Canadian Union of Public Employees*

February 8th 2021

To: Premier Doug Ford
823 Albion Rd.
Etobicoke, ON M9V 1A3

Dear Premier Doug Ford,

Food delivery workers have been providing essential and frontline services during the COVID-19 pandemic. Over the course of their jobs, these workers are exposed to significant health risks while they play a crucial, hard-working role in keeping our communities well-fed and functioning through this pandemic. Moreover, delivery workers connect consumers to businesses they would otherwise be unable to solicit during a time of great economic hardship.

Despite this valuable work, food delivery app providers such as Foodora, Doordash, and UberEATS deliberately mischaracterize employees as “independent contractors” to avoid establishing job security and paying fair wages and benefits. Businesses (such as Foodora and Instacart) have also fired employees in retribution for legally associating into a union.

As President of CUPE 3906, I am writing to you to express our membership’s call on the Ontario provincial government to strengthen protections for those in precarious work situations and those who are accessing their legal right to organize toward unionization. We call on you to put the onus back on employers to properly classify their employees and fully respect the process and right of workers to unionize. All gig workers deserve fair and dignified working conditions, recognition as full employees, and respect of their legal right to associate and organize.

Signed,

Sharoni Mitra
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