## CUPE 3906 Canadian Union of Public Employees

CUPE 3906 is proud to endorse Barry Conway for President of the OFL. We believe Barry's experience, character, and focus on political actions targeting systemic issues makes him perfectly suited for the role.

The issues Ontario workers are facing are neither unprecedented nor unexpected. They are the natural outcome of sustained neo-liberal attacks on the working class which aim to strip us of our collective power and entitlements, divide us along harmful nationalistic lines, and foster bigoted and oppressive attitudes and actions towards and between us. As both a source of power and an engine for change, the labour movement needs to be proactive in its stance against these measures. The OFL must work to disrupt not just the policies and groups which are anti-labour, oppressive, and discriminatory, but also the very system that sustains and enforces them.

Barry Conway is an ever-present figure in the Hamilton Labour Community's fight against neo-liberalism, racism, homophobia, and transphobia. He has been an ally to our local and a mentor to our members, and he has supported us in our most recent bargaining campaigns. Barry's commitment to organizing and mobilizing activists for the purpose of building the labour movement's power is a commitment to the best possible strategy for combatting neo-liberalism and austerity politics.

We both welcome and admire Barry's continued willingness to speak truth to power and to challenge the labour community to move their notion of politics beyond election cycles.

We firmly believe that Barry's commitment to labour's potential as a source for real change and his experience as an activist and advocate make him an ideal candidate for President of the OFL, and we are proud to endorse him for the position.

Sincerely, and in solidarity,

Nathan Todd

President, CUPE 3906