



Important information about the MOSAIC payroll changes and your TA/RA in lieu (Unit 1) dental benefits!

Graduate Students: did you know that the way you will be paid your TA/RA (in lieu) wages and/or your academic funding at McMaster University will be changing in the fall 2014?

McMaster University is in the process of switching its payroll system to MOSAIC, a function of the “human capital” management program “PeopleSoft.” Under the MOSAIC system, the employment pay that you receive as an employee of McMaster (e.g., your TA or RA pay) and the academic funding that you receive as a student of McMaster (e.g., your scholarship or loan income) will be separated. Your **employment pay** will be issued in **biweekly** (i.e., every other week)--not monthly--payments.

Because of this system change, the **School of Graduate Studies (SGS) Payroll will no longer be deducting eligible members’ dental premium contributions from academic funding.** As of September, 2014, the **School of Graduate studies will only be deducting employment-related deductions and dental premium payments from your employment pay and/or from direct personal remittances to the University** (e.g., by cheque, direct deposit).

This means that if you do not work as a TA/RA (in lieu) until the winter or spring/summer terms, you either have to pay any outstanding premiums from the fall term when your contract begins in January, or make arrangements (in the fall) on an individual basis to pay your monthly premiums to the SGS. **Unless you make these individual payment arrangements with the SGS in this situation, your outstanding premium costs will be deducted in a lump sum when your employment contract begins** (e.g., in January).

Moreover, while the monthly member premium contribution is calculated at \$8.93/month for single coverage and \$67.86/month for family coverage, **these contributions may be collected over a condensed period of time (e.g., over 4 or 8 months) to cover the full 12 months for which you are eligible for coverage (i.e., Sept 2014-Aug 2015).**

