

## **General Membership Meeting Minutes**

**Monday, February 26th**

**10:00am-1:00pm**

### **Executive Committee**

President:	Leah McGrath-Reynolds (they/them)
Vice President:	Mason Fitzpatrick (he/him)
Vice President External:	Vacant
Secretary Treasurer:	Eric MacPherson (he/him)
Recording Secretary:	Rachelle Sabourin (she/they)
Lead Steward Unit I:	Rebecca DeWael (she/her)
Lead Steward Unit II:	Hamed Afshari (he/him)
Lead Steward Unit III:	Bitia Pourbahari (she/her)
Health and Safety Officer:	Anastasia Soukhov (she/her)
Benefits & Advocacy Officer:	Kyle Morrison (he/him)
Equity Officer:	Sonia Hill (they/them)
International Officer:	Sarah Elshahat (she/her)
Undergraduate Officer	Adi Gelb (she/her)

### **Committee & Working Group Chairs**

PAC Chair:	Vacant
Organizing Committee:	Wouter van den Berg (he/him) and Katie Mountjoy
Women and Gender Rights Committee:	Kusum Bhatta (she/her) and Niki Sadat-Afjeh (she/her)
Indigenous Solidarity:	Emily Howse-Hackl & Zahra Tootonsab
Communications Committee:	Jeffrey Arcand
Prisoners Solidarity:	Sonia Hill (they/them)
Tenants Solidarity:	Elliot Goodell Ugalde & Connor Galloway

### **Trustees**

exp. Fall 2023 audit:	Wouter van der Berg (he/him)
exp. Fall 2024 audit:	Walter Cristofoli (he/him)
exp. Fall 2025 audit:	Zahra Tootonsab (she/her)

### **Staff**

Staff Representative:	Brad Walchuk (he/him)
Staff Representative:	Mary Ellen Campbell (she/her)
Administrator Coordinator:	Francesca Brugnano (she/her)

**Regrets:** Kyle, Sarah E, Kusum

## **Agenda**

- 1. Acknowledgment of Indigenous territory**
- 2. Roll call of Officers & Introductions**
- 3. Reading of the Equality Statement**
- 4. Approval of the agenda**
- 5. Reading of the minutes**
- 6. Matters arising from the minutes**
- 7. President's Report**
- 8. Secretary-Treasurer's Report**
- 9. Communications and bills**
- 10. Executive Committee Report**
  - a. Available on website: <https://cupe3906.org/gmm-materials/>
- 11. Reports of committees and delegates**
  - a. Stewards Network (Chaired by: Bitu Pourbahari, Rebecca DeWael & Hamed Afshari)
  - b. Bylaws Committee (Chaired by: Mason Fitzpatrick)
  - c. Equity Action Committee (Chaired by: Sonia Hill)
  - d. International Committee (Chaired by: Sarah Elshahat)
  - e. Communications Committee (Chaired by: Jeffrey Arcand)
  - f. Women and Gender Rights Committee (Co-Chaired by: Kusum Bhatta & Niki Sadat Afjeh)
  - g. Indigenous Solidarity Working Group (ISWG) (Co-Chaired by Emily Howse-Hackl & Zahra Tootonsab)
  - h. Raise the Floor (Chaired by: Ellie Bloomfield, Zahra Tootonsab)
  - i. Tenant Solidarity Working Group (Chaired by: Elliot Goodell Ugalde & Connor Galloway)
  - j. Organizing Committee (Chaired by: Wouter van der Berg & Katie Mountjoy)
  - k. Health & Safety Committee (Chaired by: Anastasia Soukhov)
  - l. Benefits Committee (Chaired by: Kyle Morrison)
  - m. Prison Solidarity Working Group (PSWG) (Chaired by: Sonia Hill)
  - n. Hamilton & District Labour Council (HDLC)
- 12. Nominations, elections, or installations**
  - a. Vice President External (1)
  - b. Grievance Committee (1)
  - c. CUPE Ontario Convention Delegates (8)
- 13. Old business**
  - a. I (Eric) move that we accept the 2022-2023 Trustee Report and Recommendations and the Secretary-Treasurer's Response.
  - b. I (Eric) move that we approve \$10,000 to to-up the ISWG budget.
- 14. New business**
  - a. I (Kyle) move that the General Membership of 3906 stand in solidarity with the members of 3903 allow members of the executive to speak on behalf of the Local in support of their fight for fair wages and working conditions.
  - b. I (Eric) move that we amend the following expense lines in our budget to reflect

actual expenditure in these areas:

- i. Increase the Education budget to \$7,500.
- ii. Increase the Late Payment Penalty/Interest budget to \$1000.00
- iii. Increase the Postage/Delivery line to \$750.
- iv. Move \$500 for the "Mobilization - Other" to "Space Rental"
- c. Motion to allocate \$5000 to Women and Gender Rights Committee for March 10th event
- d. From Sonia- propose that CUPE3906 spend \$1,000 on honorarium for 2 members at \$500 each to help with the equity survey from March 1 - April 9, 2024.
- e. From Sonia- I propose that CUPE 3906 donate \$500 towards honorarium for an Indigenous land defender from Six Nations who's volunteered to facilitate two workshops on direct action land defence and Indigenous solidarity.
- f. I (Leah) move that we approve an additional \$3,045.00 to cover the accommodations costs associated with sending delegates to CUPE Ontario Convention.
  - i. The budgeted amount (approved at the beginning of the year) did not take into account arriving a day early for the sector caucuses, which occur one day before the convention begins.
- g. Notice of AGM: March 27th, 10am
- h. Establishment of Unit 2 Bargaining Support Team

## **15. Good of the Union**

- a. March 21: [Activist Day in Toronto](#)

## **16. Adjournment**