

Benefits Officer Report

Dear Members,

It is my pleasure to report that all three Units (1, 2, and 3) are in good shape. After a longer than usual blackout period caused by delays related to covid 19 Unit 1 Dental claims are being processed and paid out. As with my prior report Unit 1 has made good use of the Gender Affirmation Fund putting us in a strong position for bargaining next year.

During our last meeting the committee noted the growing surplus of funds for Unit 2 and has recently met to discuss options going forward to reduce this surplus and redistribute funding to our membership. These options have been brought forward to the Unit 2 bargaining team for consideration. For details on the status of this account please refer to the Secretary Treasurers report.

As we move into the next year the committee will also be accessing the status of Unit 3 benefits funds. We expect to meet with members of Unit 3 within the coming months to discuss options. The committee continues to meet to review Unit 3 Professional Development applications for this academic year. As always I encourage all of our members to help all new members learn about this fund.

Finally, in support of our fellow academic locals, the Benefits committee has passed a motion that will formally prohibit reimbursement of expenses incurred at Universities or other institutions under censure or where there are ongoing strikes or lockouts, based on the principle of union solidarity. This will only apply such time as said censure, strike/lockout is lifted. As always If you are interested in helping to review Unit 2 and 3 applications or would like to learn more about how the union functions please reach out please contact Benefits@cupe3906.org and join the Benefits Committee. This is open to all members in good standing.

I look forward to working with you all in the 2021-2022 academic year.

In Solidarity,
Kyle Morrison
Benefits Officer