

May 2021, Vice President GMM Report

Dear Members,

First, I would like to thank you all very much for re-electing me as vice president for this year. As I have said before, I hope to give my all to the job and to support all our members to the best of my abilities. Please feel free to reach out to vicepresident@cupe3906.org if you think there's something we can help you with.

Since my last report, I have continued to participate in different committee meetings, such as meetings from the Benefits Committee, the Organizing Committee, the Indigenous Solidarity Working Group, the Grievances Committee, Bargaining Team meetings, Stewards meetings and the Communications Committee, which I chair as vice president. I have also participated in preparations for orientation and exit sessions for executive members, in meetings concerning the return to campus planning and I have been attending and helped organize events related to our current bargaining drive.

I have kept on handling our email communications and any problems that could arise with its mechanics around MailChimp. The weekly e-blasts have continued to count with the generous support of our staff and executive members, however we need more people participating in the Communications Committee to bring it to its full potential. If you have ideas for our Communications, be sure to come to our meetings and share them! I'll be happy to loop you in on our discussions, just [shoot me an email](#). We will also need help in organizing a big conference in August, where we expect many dozens of people to come from different student unions, especially from Canada and the USA. If you'd like to be part of it and help make it come true, just [shoot me an email](#) again.

Besides the work directly involved with the Local's day-to-day, I have also met with the Employer to defend our interests, in Human Resources meetings and in mediation concerning grievances. We are also finishing the details to offer all our members the paid training we've been promised by the Employer in our last bargaining round for Unit 1 (TAs and RAs-in-lieu). More good news should follow by the time of the next report.

Outside of the local, I keep participating in the Hamilton and District Labour Council and in the Coalition of Student Employee Unions meetings, since I am a delegate for our Local in both organizations. I have also been a delegate for the CUPE Ontario Convention, held last week, and I'll be a delegate for the Canadian Labour Congress, in the coming weeks.

In solidarity,
Fernando