

International Officer's Annual Report (2021)

Dear CUPE 3906 Members and Staff,

I would like to thank you for all the support. Since my election early this year, I have been working on various initiatives to address the different needs raised by our members. I am pleased to provide you with the following update on the work that has been done.

February, 2021

1. Attending two orientation sessions on my role as an International Officer.
2. Attending a two-session, Anti-Oppression workshop that was organized by our amazing President, Sharoni, and great Equity Officer, Laurie.
3. Contacting Avijit, the former great International Officer, to follow up on his initiatives and work.
4. Discussing with IGSA to collaborate with CUPE International Committee.
5. Developing a recruitment strategy to recruit international members from various faculties and departments at McMaster to join the international committee.
6. Hosting an event on Feb. 18th with our great Chief Steward Nishant "Soc. Sci Meet and Greet" in collaboration with the GSA to educate members about their rights and benefits. Also, our Benefits and Advocacy Officer, Kyle, kindly joined to support students.
7. Moving a motion to donate \$500 to CareMongering grocery delivery program at the Disability Justice Network of Ontario to support them in improving food security among vulnerable people in Canada.
8. Attending the GMM and Exec. meeting and voting for several motions.

March, 2021

1. Formation of a diverse International Committee from across McMaster's faculties and departments.
2. Organizing the first International Committee meeting on March 1st. Different motions were approved, and the meeting covered an introduction about the International Committee and its activities.
3. Holding a follow-up meeting on March 2nd for members who had time conflicts and expressed concern about missing the first meeting and its introduction.
4. Attending two focus groups regarding Return to McMaster (one for Graduate students and one follow-up for TAs) to represent students and workers and raise their needs.

Sarah Elshahat- CUPE 3906 International Officer

5. Hosting the “Meet & Eat” Zoom Event on March, 27th in collaboration with GSA, with 6 prizes for international and domestic students.
6. Developing the International-Domestic Peer Support Program in collaboration with various universities in Ontario. The program is currently being advertised, with tremendous support from CUPE staff and our dedicated VP, Fernando.
7. Attending the LMC (Labour Management Committee) meeting and Exec. meeting and voting for several critical motions.