

Health and Safety Officer Report

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Central Joint Health and Safety Committee (CJHSC) has been meeting regularly to discuss various safety norms which need to be applied across various building in McMaster University. Our recent was held on 17th of this month. Throughout the year, Covid-19 related, and other safety issues has been the primary form of our discussion in the committee. Since lockdown protocols have been coming back and forth from the government here, many of our members have faced many difficulties. We have been in constant discussion with McMaster officials to implement various COVID's norm in the lieu of keeping everyone safe in the campus especially to those working inside McMaster's buildings. Keeping this in mind, your union CUPE 3906 have supplied COVID masks to our department stewards who are working very hard on the behalf our local.

For more detail knowledge, please visit (<https://hr.mcmaster.ca/resources/covid19/workplace-health-and-safety-guidance-during-covid-19/>) for more info. The members who require experimental research are being only being allowed and that too self-voluntarily. Occupancy in the labs has been reduced. Please make sure if you are going to the University, you are well co-ordinated with your supervisor as to regards to your own safety. However, if certain members are still being enforced to work under these extremely difficult circumstances without proper personal protective equipment and are feeling endangered, please do contact us. We, as a union rep are ready to help to the best of our capacity. If any members would like to come forward and request any health and safety concern, the union would be happy to assist in that process. Any members experiencing problems of this nature are encouraged to send an email to healthandsafety@cupe3906.org and share their stories.

We are currently having few positions for CUPE members to be filled across various building at Mac. According to the records, the following Joint Health and Safety Committees are without CUPE 3906 representatives: DeGroote (Units 3), Ivor Wynne/David Braley (Units 2 and 3), Libraries and Museum of Art (Units 1, 2, and 3), McIARS (Units 1, 2, and 3). If you like to be in one of the committees, please put up your nomination. We would like to encourage our CUPE members from various departments to fill up these positions.

To summarize, it has been a every eventful year due to the covid pandemic. I sincerely hope we can keep our members safe, and we can all come out stronger than before.