

## **Vice President's Report to the General Membership (CUPE Local 3906)**

**February 25, 2021**

Dear Members,

As I mentioned in my report last month, I recently secured full-time employment at one of my local community service organizations. After much consideration, I have decided to step down as your Vice President as of today's GMM. Assuming my replacement is elected today, this will ensure there is no gap in time where you are without a Vice President. Working for our Local has been the highlight of my time at McMaster, so this decision was far from an easy to make. Having said that, I have no doubt that you will all continue to be in good hands with such wonderful staff and executives.

In my last month as VP, I helped facilitate orientations for our new International Officer and our new Benefits and Advocacy Officer, ensuring that both understand the key details of their respective executive portfolios. I was also in contact with CUPE National about some exciting communications projects that may or may not be coming soon (stay tuned!), as well as the handful of changes to our Bylaws that I hope to see ratified at today's meeting.

Of course, I also drafted and sent various eblasts containing important reminders and other news items to all three member units, and provided one-on-one support to several members via email. I also liaised with and provided communications support to the Malton People's Movement, per their request. I am hopeful that the membership will be open to providing a generous financial contribution to MPM today, especially considering that Black History Month is coming to a close.

And, as always, I provided administrative support to our amazing ISWG, and worked with the President, VP External, and Staff Reps in getting this GMM set up online via Zoom. I am going to miss working with the ISWG, the exec, our wonderful staff, and many of you members so much, and I want to emphasize how lucky I feel to have served as your Vice President these past two years. Thank you all for trusting me with this work, for helping me grow, and for the friendships that were made along the way.

In solidarity forever,

Mollie McGuire