

CUPE 3906 – U3 Chief Steward (January/February Report)

Over the past two months, I have been mainly working on two continuous items, chairing the grievance committee meeting and organizing a virtual activity to cheer up our postdoc members. From January, I started voluntarily chairing the local's grievance committee meeting that is scheduled biweekly to discuss the grievances from all 3 units with the CUPE staff and the employer. With such recurring meetings, the committee can process members' grievances efficiently and timely so that to provide the best support to our members as much as they need and maximize their interests.

At the end of last term, U3 stewards had a meeting and decided to have a photo contest event to cheer up our postdoc members during this difficult time/pandemic. For this event, postdoc members are encouraged to share their photos of holiday moments they enjoyed for winning a prize, *i.e.*, a grocery gift card. This event is launched in the middle of January and still ongoing as we aim for attracting more participants. The other good news for U3 members is that one of our department stewards was selected as the winner for the best steward award by three chief stewards in recognition of his long-standing service and active involvement of local activities. This is inspiring for all U3 members who are more than welcome to join and make a contribution to the U3 steward council.

In solidarity,

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