

4. (d) Secret Ballots

- i. A ~~(50%+1)~~ majority of votes cast shall be required before any candidate can be declared elected, and second and subsequent ballots shall be taken, if necessary, to obtain a ~~(50%+1)~~ majority. On the second and subsequent ballots the candidate receiving the lowest number of votes in the previous ballot shall be dropped. In the case of a tie in the final vote, the remaining candidates shall be invited to address the meeting and a new election will be held. Elections shall continue until a ~~(50%+1)~~ majority vote is accomplished.

8. (d) Stewardship Awards

The Chief Stewards will award up to three (3) awards to members of Stewards Council for their activities during the preceding academic year. These awards will include a certificate and a monetary sum **of \$100 each** provided for in the annual budget by the Budget Committee.

Winners to be selected by all the three Chief Stewards jointly, based on the following criteria:

1. Length of term: Awardee must have been a steward for the entire academic year (Fall, Winter, and Spring/Summer).
2. Meeting attendance and involvement in member mobilization.
3. Term reports (3 total) highlighting the awardee's leadership at the department level and their contributions to the goals of the Union.
4. Communications to members on behalf of the Union, for better member engagement at the department level and beyond.

11. Collective Agreement

- (i) All amendments to the collective agreements shall be ratified by a majority ~~(50%+1)~~.

12. STRIKES

- a) A Strike Vote, if called by the Bargaining Committee, shall be commenced at a General Membership Meeting, or a Special General Membership Meeting. Voting by secret ballot of union members shall be held on at least two (2) consecutive days, and strike action is authorized if the majority ~~[50%+1]~~ of those voting vote in favor of a strike.