

## **Vice President's Report to the General Membership (CUPE Local 3906)**

**January 27, 2021**

Dear Members,

I am happy (but also sad!) to announce that I recently accepted a full-time position at one of my local community service organizations. Having said that, I have had to take on a reduced role in my position as Vice President while still meeting the requirements of my portfolio.

As with previous GMMs, I took care of the initial set up for today's meeting on Zoom, and communicated all registration details and relevant reminders to our members. Since our last GMM, I have also drafted and sent various eblasts containing important updates and other news items to said members. I have also been in communication with several members on an individual basis, particularly with respect to benefits and the issue of McMaster's egregious treatment of out-of-province TAs and RAs in lieu.

In late December, I assisted with the adjudication of various benefits applications from our Unit 2 and Unit 3 members. I have also continued to provide administrative support to the Local's Indigenous Solidarity Working Group, whose members are currently working to come up with ideas on how to best support 1492 Landback Lane during lockdown. To that end, some ISWG members are now designing a standalone website that will hopefully help garner attention to the ongoing colonial project around Oshweken.

In my role as Chair of the Bylaws Committee, I have also been in communication with CUPE National since we submitted the package of changes approved by the members at our December 2020 GMM. In a move that surprised us all, the National President's Office got back to us sooner than we'd ever expected, and we now only need to worry about making two or three very minor adjustment before the entire package is officially ratified once and for all. I am currently in talks with the right folks about how we can ensure these new (and very minor) adjustments can be presented to the general membership as soon as possible.

In case this is my last GMM as your VP, I wanted to thank you all for allowing me to serve for so long. Working for CUPE 3906 has been the main highlight of my time at McMaster, and I am so grateful to the staff, the members, and my fellow execs for all that I have learned these past few years.

In solidarity,

Mollie McGuire