

President's GMM Report – December 2020

Dear Members,

The past month has been exceptionally active in terms of social movement actions in the Hamilton area. As a spokesperson for our Local, I'm proud to have spent much time alongside other 3906 members at the Defund HPS sit-in (late Nov/early December) and have participated in solidarity visits to Land Back Lane. I've become part of CUPE Ontario's Young Workers committee, which offers our Local a connection to wider provincial organizing and other sectors of work. In relation to academic Locals, I remain active with the OUWCC and was part of their recent efforts to integrate anti-racism further into their work. I've also become a sworn-in delegate of the HDLC and would like to help bolster our Local's presence within the Labour Council. I continue to participate with the HDLC's Young Workers Committee as well and their recent workshop with structured conversation on anti-racism.

In terms of day to day business at 3906, I'm engaged in a variety of committees including the PAC, Organizing Committee, Finance Committee, and I continue to directly support our members by attending grievance-related engagements. Going in the New Year, I'd like to help prioritize improving our Benefits processing so as to better serve our members.

Lastly, I'm proud of the tentative agreement reached by our hard-working and dedicated Unit 2 bargaining team, our mobilizer, and all those who supported our campaign within a tough bargaining climate that does not privilege workers. Our U2 membership ratified the agreement in late November and McMaster will likely ratify at the Board of Governors meeting on December 17th. In particular, I appreciated being able to connect with our U2 members through bargaining outreach and with other academic Locals to learn of their bargaining strategies and insights this Fall .

Should you have any questions, ideas, or conversation topics to share, please reach out to my anytime at president@cupe3906.org!

Sharoni Mitra
December 2020