

## Vice President's Report to the General Membership (CUPE Local 3906)

November 18, 2020

Dear Members,

What a busy month it's been for the Local! So busy, in fact, that I barely have the time to write a fulsome GMM report. Much of late October was spent coordinating the Unit 2 SGMM and strike vote, which ended in a strong "yes" mandate from the members. I was also able to sit in on several bargaining/conciliation sessions the past several months and would like to again thank the Unit 2 bargaining team, the bargaining support/strike committees, and our fantastic staff for all of their hard work.

My communication responsibilities have been more than usual in these late stages of Unit 2 bargaining and a host of other important matters the Local is facing, thus leading me to implore any interested execs and rank-and-file members to join the Communications Committee. If you have a talent for social media, infographics, or this kind of work simply interests you, please get in touch by emailing [vicepresident@cupe3906.org](mailto:vicepresident@cupe3906.org).

I am continuing to support the Grievance Committee and attend their weekly meetings wherever possible. I also take care of many of the technical preparations required for these virtual GMMs.

I've also continued to provide administrative support to the Local's Indigenous Solidarity Working Group, particularly through the distribution of Community Impact Grants at the group's semimonthly meetings, and by liaising with the Finance Committee. Earlier this month, I helped facilitate a \$500 Community Impact Grant to the Mi'kmaq lobster fishermen in Nova Scotia whose equipment was stolen and destroyed by their settler neighbours. Despite the sad state of affairs on Mi'kma'ki right now, we in the ISWG were delighted to learn that this grant would be enough to equip an entire fishing boat for the year!

And finally, I continue to act as Chair of the Local's Bylaws Committee and fulfill the associated responsibilities. While we have not met in more than a month, I've spent much of this time cleaning up the draft document (containing all of the Committee's proposed changes) that is being viewed at today's GMM. After the membership has had the chance to review this package, we will then put each proposed change to a ratification vote at the December GMM. Assuming these changes are accepted by at least 2/3 of the members in attendance, the package will then be sent on to CUPE National for final review and (hopefully) ratification.

In solidarity,

Mollie McGuire