

GMM Agenda

Wednesday, November 18th, 2020

12:00 noon (EDT)

Interim President:	Sharoni Mitra
Vice President:	Mollie McGuire
Vice President External:	Shirleen Datt
Secretary Treasurer:	Chris Fairweather
Recording Secretary:	Rohit Gupta
Chief Steward Unit I:	Nishant Kashyap
Chief Steward Unit II:	Sylvia Nickerson
Chief Steward Unit III:	Kezhuan Gu
Health and Safety Officer:	Arghyadeep Sarkar
Benefits & Advocacy Officer:	Zobia Jawed
Equity Officer:	Laurie Sherry-Kirk
International Officer:	Avijit Mallick
Undergraduate Officer:	Alannah De Angelis
PAC Chair:	Leah McGrath-Reynolds Brock Bodo
Trustees: (exp. 2020)	Tuoyu Wu
(exp. 2021)	Kseniya Hladkikh
(exp. 2022)	Kyle Morrison
Staff Representative:	Brad Walchuk
Staff Representative:	Mary Ellen Campbell
Administrator Coordinator:	Francesca Brugnano
Regrets: _____	Avijit, Chris, Alannah_____

A. Agenda

1. Roll call of Officers
 - I. Land Acknowledgement
 - II. Introductions
 - III. Approval of the Agenda
 - IV. Motion to approve guests from Keeping Six (Leah)
2. Reading of the Equity Statement
- ~~3. Voting of new members and initiation (when applicable)~~
4. Reading of the Minutes
5. Matters Arising from the Previous Minutes
 - I. Approval of the Previous Minutes
6. Secretary-Treasurer's Report
 - I. Trustee Reports for March 2019-August 2020
- ~~7. Communications and bills~~
8. Executive Committee Report
 - I. Highlights of Benefits Report
9. Reports of committees and delegates
 - I. Steward Networks (**Chaired by: Nishant Kashyap, Sylvia Nickerson, and Kezhuan Gu**)
 - II. LMC
 - III. Bylaws (**Chaired by: Mollie McGuire**)
 - IV. Committee Updates
 - i. Equity Action Committee (**Chaired by: Laurie Sherry-Kirk**)
 - ii. International Committee (**Chaired by: Avijit Mallick**)
 - iii. Communications Committee (**Chaired by: Mollie McGuire**)
 - iv. Women's Committee (**Chaired by: Ashley Cole**)
 - v. Indigenous Solidarity Working Group (IWSG) (**Chaired by: Sonia Hill**)
 - vi. Political Action Committee (PAC) (**Co-chaired by: Leah McGrath-Reynolds and Brock Bodo**)
 - vii. Bargaining Team
 - viii. Bargaining Support Team (**Chaired by: Sylvia Nickerson**)
 - ix. Organizing Committee (**Co-chaired by: Kyle Morrison and Rachel Reo**)
 - Pre-written motion to authorize the Organizing Committee to spend up to \$2000 to host a Conference/Symposium in 2021. (Kyle)
 - x. Prison Workers Solidarity Working Group (PWSWG) (**Chaired by: Erin**)
 - xi. Hamilton & district labour council (HDLC)
 - xii. Ontario University Workers Coordinating Committee (OUWCC)
 - xiii. CUPE council
10. Nomination, elections, or installations
 - I. CSEU delegate elections (×2)
11. Unfinished business
12. New business
 - I. Presenting the proposed changes to the CUPE 3906 Bylaws (Mollie)
 - II. Discussion between Keeping Six and CUPE3906 members (Leah)

- III. Pre-written motion to affiliate with the CSEU (Fernando)
 - IV. Pre-written motion to Approve a Financial Contribution to the CSEU (Fernando)
 - V. Pre-written motion to approve funds for CUPE 3906-GSA workshop series (Caroline)
 - VI. Motion by Maxwell Lightstone
 - VII. Acorn fundraiser: Executives recommend a table to be booked for \$1000 to be approved @ the November GMM.
 - VIII. Motion to support MISCA's supply drive for 1492 Landback Lane (Mollie on behalf of MISCA)
13. Other business
14. Good of the Union
15. Adjournment

B. Pre-written Motions

1. Motion to affiliate with the Coalition of Student Employee Unions (CSEU)

- **WHEREAS** CUPE 3906 has been actively involved in the Coalition of Graduate Employee Unions,
- **WHEREAS** the Coalition of Graduate Employee Union is now the Coalition of Student Employee Unions,
- **WHEREAS** the work of the CSEU remains aligned with the work of CUPE 3906.
- **THEREFORE, BE IT RESOLVED THAT** CUPE 3906 affiliates with the Coalition of Student Employee Unions.

Moved by: Fernando

Seconded by:

2. Motion to Approve a Financial Contribution to the CSEU

- **WHEREAS** CUPE 3906 has voted in favour of affiliating with the CSEU,
- **WHEREAS** the work of the CSEU in connecting and supporting student employee unions is greatly enhanced by the financial support of its member unions,
- **WHEREAS** the suggested financial contribution for a union the size of CUPE 3906, as laid out in the [CSEU's constitution](#), is \$3000 CAD,
- **THEREFORE, BE IT RESOLVED THAT** CUPE 3906 contributes \$3000 CAD to the CSEU for the 2020-2021 year.

Moved by: Fernando

Seconded by:

3. Motion to approve funds for CUPE 3906-GSA workshop series

- **WHEREAS** the GSA and CUPE have discussed co-sponsorship of a workshop series in the past, including at a GMM in the 2019-2020 academic year; and

- **WHEREAS** the joint workshops offer beneficial educational opportunities and development for our memberships;
- **THEREFORE, BE IT RESOLVED THAT** CUPE 3906 contributes \$5,000 in funding for a joint CUPE 3906-GSA workshop series on the following topics:
 - i. Leadership, hosted by Ms. Cate Walker Hammond
 - ii. Data Science workshop series, hosted by Larry Simon of Inflection Group
 - iii. SafeTalk workshop for suicide prevention
 - iv. Mental health seminar with Ita Tobis
 - v. LaTeX workshop with Gerhard Trippen
 - vi. Standard First Aid with St. John's ambulance for student leaders
 - vii. Mental health first aid training
 - viii. Science Communication workshops by Engineering Graduate Society and Science GSA

Moved by: Caroline Seiler (Unit 1)
Seconded by:

4. Motion by Maxwell Lightstone

Moved by Lightstone that the Benefits Officer, Treasurer, and Benefits Committee consider the feasibility of establishing a fund for Unit 1, Group B members who are applying to Graduate studies in order to defray the expenses of those applications, and provide a recommendation to the General Membership no later than the first GMM in April 2021.

Moved by: Maxwell Lightstone
Seconded by:

5. Motion to authorize the Organizing Committee to spend up to \$2000 to host a Conference/Symposium in 2021.

- **Whereas:** One of the goals of the Organizing Committee is to build solidarity within the Union and work with other committee's in increase involvement in the Union.
- **Whereas:** It was decided by the Organizing Committee in September that one way to do this would be to host a virtual conference/symposium thereby allowing union members to present their academic research thereby building union solidarity and academic inclusivity.
- **Whereas:** This conference presents the Local an opportunity to show how the work that its members do as Unit 1,2, 3 members is directly in line with the work that they do as students/researches at the University.
- **Therefore:** I move that the Local approves the use of up to \$2000 dollars for use in hosting the virtual conference scheduled for end of March 2021. I move that these funds be available for use in such instances as honorariums given to those who help run the event as well as for use in compensating keynote speakers for their time.

Moved by: Kyle

Seconded by:

6. Motion to approve treasurer's response to the trustee reports for March 2019-August 2020

- **WHEREAS** the Trustees have completed audits of the fiscal periods covering March 2019-February 2020 and March 2020-August 2020 as required under the CUPE Constitution and our By-Laws,
- **WHEREAS** the Trustees have generated a number of recommendations to improve the union's financial practices,
- **AND WHEREAS** the Secretary-Treasurer and the Executive Committee have reviewed those recommendations and proposed a plan to address them in a timely manner,
- **BE IT RESOLVED THAT** we accept these audits as complete and approve of the Executive Committee's plan to implement the proposed changes as soon as possible.

Moved by: Chris

Seconded by:

7. Motion to support MISCA's supply drive for 1492 Landback Lane

- *Expressing Concern* with the Foxgate Developments venture to build a subdivision on Haudenosaunee land, threatens Indigenous sovereignty by disrespecting the treaties, and further occupying the land. The venture was met with resistance, leading to land defenders occupying the sub division at 1492 Landback Lane. The resistance was met with violence and aggression by the Ontario Provincial Police.
- *Guided* by CUPE 3906 recognition for the need to resist and stand in solidarity against the ongoing colonization of the Indigenous people of Turtle Island.
- *Having heard* community outcry in Six Nations and surrounding areas, protesting the construction of the subdivision that did not receive consent from their community.
- *Seized and encouraged* by Land Defenders protesting the construction by occupying the area and shutting down construction, reclaiming the land as 1492 Landback Lane.
- *Recognizing* the financial burden of long term protest and the approach of colder weather; community members are in need of food, water, warm clothing and shelter.
- *Recalling* CUPE 3906 is committed to support Indigenous campaigns and movements and providing support for the ongoing protest would be an important act of solidarity.
- *Recalling* that the McMaster Indigenous Student Community Alliance has been entrusted with funds in the past to procure supplies for protestors.
- ***BIRT CUPE 3906 allocate \$3000 to be entrusted to the McMaster Indigenous Student Community Alliance, who will use these funds to procure and deliver supplies listed above to support the defenders of 1492 Landback Lane. It will be understood that all unused funds will be returned to the Union.***

Moved by: Mollie

Seconded by: