

Organizing Committee Report

The Organizing Committee inaugural meeting was held February 3rd, 2020. The committee was formed with the following goals:

- 1) To build Union knowledge, solidarity, and activism within the Local.
- 2) To continually assess the mobilization of the membership.
- 3) To educate the membership on the value of Unions, the local, and the labour movement.
- 4) To coordinate with the Equity Action Committee, The Women's Committee, the Political Action Committee, and the Indigenous Solidary Working group to ensure that all actions and strategies operate within an anti-oppressive and anti-colonial framework.

During the first meeting Kyle Morrison was elected chair of the committee with 1 vacant slot open for a co-chair. Meetings were initially held monthly. In May a bi-weekly meeting schedule was established. Meetings are every other Friday at 1pm unless otherwise indicated. Due to the Covid-19 pandemic all work has been adopted to be held virtually.

For the first few months the committee focused on tackling the Covid-19 pandemic and providing information for our membership. There was considerable interest in tuition reimbursement, but we lacked the time resources to effectively organize a campaign against Covid-19 tuition payments. In June, the Organization Committee took on the following tasks.

1. To partner with and provide members, and faculty with comprehensive anti-oppression training. This will be done by working with our Equity Officer. Work is also underway to partner with allied groups.
2. To schedule IWW Organizing Training for members of the committee late Summer or early Fall.
3. Finalize a campaign strategy to launch in September in order to inform incoming students about how to get involved in CUPE 3906 and union activism.

The long-term plans for the future include creating a comprehensive guide for the needs and wants of the general membership that can be referenced during upcoming bargaining. In addition, the committee has discussed hosting a symposium that promotes ongoing anti-oppressive and anti-colonial research.