

Title: Member Mobilizer (Bargaining)

Number of Positions: 2

Responsible to: CUPE Local 3906 President and Vice President

Location: McMaster University, Hamilton, ON

Employment Basis: Casual

Hours: As required from week-to-week, but roughly 10 hours on most weeks and up to 40 as needed, to a maximum of 450 total hours.

Applications Closing Date: Wednesday, November 28 at 4pm

Start Date: Monday, January 14, 2019

End Date: The earlier of either the ratification of the Unit 1 and Unit 3 Collective Agreements or the completion of 450 hours of work.

Wage Rate: \$25.00 per hour + 4% vacation pay

Additional Benefits: None

CUPE 3906 is looking for someone to do mobilizing work as part of our bargaining efforts. The mobilizing work will consist of talking to academic workers on the McMaster University campus, with a focus on organizing events, rallies, and helping to implement a bargaining campaign.

Job Description:

- Working collaboratively with another Member Mobilizer and Staff.
- Face-to-face contact with workers to discuss current working conditions
- Face-to-face contact with workers to discuss unions
- One-on-one discussion with members
- Small-group discussions with members
- Coordinating volunteers
- Coordinating events and rallies
- Creating a database of member feedback based on one-on-one conversations
- The production of posters and/or other promotional media
- Other duties as assigned

Skills and Qualifications:

- Interpersonal skills
- Ability to work collaboratively with another Member Mobilizer and Staff
- Ability to initiate one-on-one conversations with members
- Organizational skills
- Self-motivation and ability to work under minimal supervision
- Knowledge of union locals and unionized workplaces

- Knowledge of the academic sector
- Knowledge of CUPE 3906 collective agreements
- Experience on organizing drives, or union member mobilization an asset

Application:

- Resume
- Cover Letter - 1 page, maximum.

Please send cover letters and resumes to Joel Guillemette at: vicepresident@cupe3906.org

CUPE 3906 is an equal opportunity employer—we encourage applications from equity seeking individuals or equity seeking groups: <https://cupe3906.org/about-us/equity-statement/>