

July 29, 2016

Nancy MacBain
Staff Representative
CUPE Local 3906
KTH B111

Hand Delivered

Dear Nancy,

During the course of bargaining between McMaster University and CUPE Local 3906 Unit 3, the Union made a proposal to include language indicating the Post Doctoral Fellows' right to resign their employment with the University. At the bargaining table, the Parties agreed that this language was not necessary to include in the Collective Agreement, but agreed to the concept.

Yours sincerely,



Geoff Tierney
Chief Negotiator
Human Resources Services
McMaster University

cc: C. Kavanagh, President. CUPE Local 3906
W. McKenna, Assistant Vice-President and Chief Human Resources Officer
M. Pooran, Associate Director, Employee/Labour Relations