

**NOT TO BE INCLUDED IN COLLECTIVE AGREEMENT**

June 22, 2015

*Delivered via Email*

TO: Evan Johnston, President, CUPE Local 3906  
Nancy MacBain, Staff Representative, CUPE Local 3906  
Brad Walchuk, Staff Representative, CUPE Local 3906

**Re: Full-Time Hours**

As per our discussions in negotiations, please accept this letter of confirmation that Postdoctoral Fellows who work 35 hours a week, are considered to be full time employees.

Yours Sincerely,



Geoff Tierney