



CANADIAN UNION OF PUBLIC EMPLOYEES LOCAL 3906
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Dear Members of CUPE 3903,

On behalf of the approximately 3,500 members of CUPE 3906, we wish to express our solidarity with the Teaching Assistants, Contract Faculty and Graduate Assistants at York University who are currently on strike for a fair collective agreement. As academic workers, you are the heart of the university, and have every right to be demanding something better. The issues you are facing are symptomatic of the larger crisis of underfunding facing our universities, and a victory at York will be a victory for us all.

Your local has a long and proud history as leaders in our sector, and your current fight for greater job security for contract faculty is no exception. With ever growing class sizes and increased workloads for contract faculty, it is vital that the Employer show that they value this hard work by creating secure, long-term jobs. This seems like the least they can do given that contract faculty do 62% of the teaching at York, but make up only 8% of the overall operating budget.

Universities should be leaders when it comes to issues of equity and it is appalling that York University refuses to recognize LGBTQ as an equity seeking group in its hiring practices. Moreover, it is completely shameful that York is not providing adequate financial assistance and funding for International students. The Employer needs to step up and show that they are making equity a priority on York's campus and we thank you for helping to fight for these rights.

Your work keeps the university strong and we are in full support of your efforts.

In Solidarity and on behalf of the CUPE 3906 Executive,

Rebecca Collins-Nelsen
President, CUPE 3906

Evan Johnston
Vice President, CUPE 3906